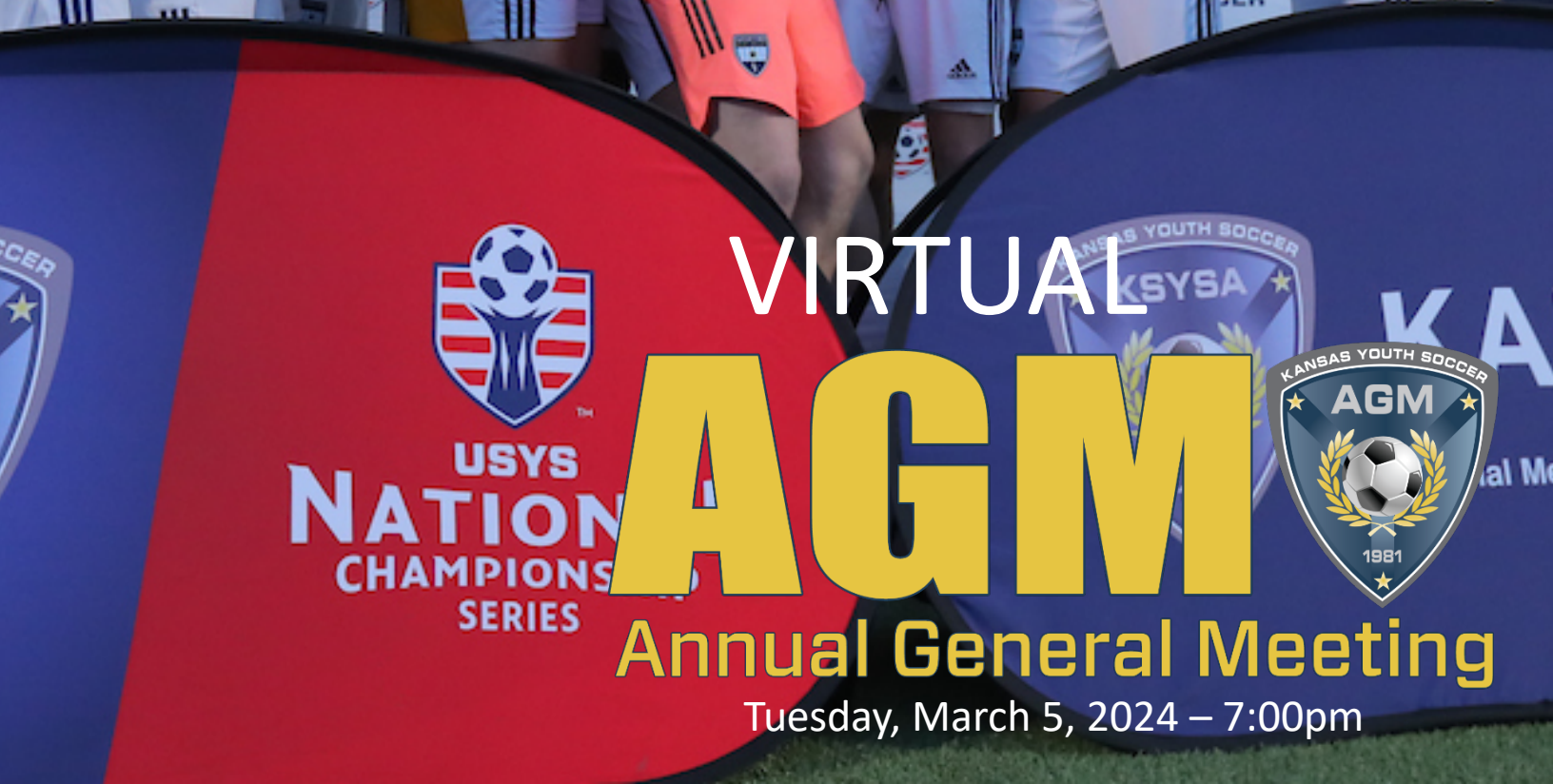




KANSAS YOUTH SOCCER



VIRTUAL

AGM



Annual General Meeting

Tuesday, March 5, 2024 – 7:00pm



The purpose of Kansas Youth Soccer Association is to promote, foster, and perpetuate the game of soccer throughout the State of

AGM



Annual General Meeting

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Prior to the Annual General Meeting, the district shall meet to elect a District Commissioner and Alternate District Commissioner. This will be done through break out rooms on Zoom. Will last no more than 30 minutes.

AGENDA

The order of business of the Annual General Meeting and special meetings of the general membership shall be as follows:

1. Opening Remarks by Ron Schneider, KSYSA President, to start the 2024 AGM
2. Roll Call of Membership
3. Adoption of Credentials Committee Report
4. Approval of the 2023 Annual General Meeting Minutes (February 9, 2023)
5. Approval of actions of the KSYSA Board of Directors during the 2023 year
6. District, Officer, Delegate, Committee and Office Staff Reports
7. Consideration of proposed changes to the Constitution, Bylaws and Rules
 - a. Proposed KSYSA Bylaw Amendment for Roster Limits for 9 & 10 Age Groups
8. Elections
 - a. Election of Vice President of Recreation
 - b. Election of Vice President of Competitive
 - c. Election of Secretary
 - d. Election of District Commissioners
 - e. Election of Alternate District Commissioners
9. New business
10. For the Good of the Game
11. Adjournment

CALL TO MEET

To: All KSYSA Member Presidents and Delegates
From: Joe Burger, KSYSA Executive Director
Subject: 2024 AGM CALL TO MEET KSYSA MEMBERSHIP!
Date: February 13, 2024

Dear Kansas Youth Soccer Members,

Your attendance is requested at the [2024 KSYSA Annual General Meeting](#) on Tuesday, March 5, 2024 at 7:00 pm CST via Zoom.

Click [HERE](#) to RSVP your club or association to voice your concerns and contribute to the improvement of youth soccer in Kansas as we envision the future. Please note that RSVP is important because the meeting will be held virtually, and we need your email to send you a link to join the meeting via Zoom. Failure to RSVP will mean non-acceptance. All attendees will be verified via the RSVP list.

The KSYSA membership will vote on the the proposed amendment & 2024 board of director candidates below during the AGM.

Proposed Amendments:

- Proposed KSYSA Competitive Game Roster Limitations for Under 9 & 10 Only Amendment – [View](#)

2024 Board of Directors:

- Candidates for the KSYSA Board of Directors for 2024 are posted on the website and can be found by [clicking here](#). If any District did not have a candidate file by the 30-day deadline, nominations will be accepted from the floor at the 2024 AGM. These nominees from the floor must submit a [Disclosure Form](#) at the time of the nomination.

Please let us know if you have any questions or concerns by emailing Joe Burger at jburger@kansasyouthsoccer.org.

Hope to see you all on Tuesday, March 5th.



Kansas State Youth Soccer Association
10529 South Warwick St. · Olathe, Kansas 66061 · Telephone (913) 782-6434



AGM

Annual General Meeting

ROLL CALL & MEMBERSHIP

| Registar, Club, & Community Members | | Present | Not Present |
|-------------------------------------|---------------------------------------|---------|-------------|
| 1 | FC Wichita | | |
| 2 | Hays Soccer Club | | |
| 3 | Johnson County Park & Rec Soccer | | |
| 4 | Kansas Premier Soccer League | | |
| 5 | Kansas Rush | | |
| 6 | KC Fusion | | |
| 7 | Kansas State Youth Soccer Association | | |
| 8 | Leavenworth Soccer Association | | |
| 9 | McPherson City FC | | |
| 10 | Northeast United Soccer Club | | |
| 11 | OP Soccer Club | | |
| 12 | Sporting Blue Valley Soccer Club | | |
| 13 | Sporting Kaw Valley Soccer Club | | |
| 14 | Sporting Wichita | | |
| 15 | Sunflower Soccer Association | | |
| 16 | Wichita Regional Soccer Association | | |
| Total Members Present | | | |
| | | | |

AGM BYLAWS & VOTING RIGHTS

Article IX: Districts

Section 1. General

KSYSA shall be divided into districts as determined by the Board of Directors. Each district shall consist of its District Commissioner, Alternate District Commissioner and delegates of the district membership who are the voting membership of that district.

Section 2. Election of District Commissioners & Alternate District Commissioners

The district voting membership shall:

- A. Prior to the Annual General Meeting, the district shall meet to elect a District Commissioner and Alternate District Commissioner.
- B. The District Commissioner and Alternate District Commissioner shall assume office at the conclusion of the Annual General Meeting following their election.
- C. If a district commissioner is not elected during the district meeting held immediately prior to the Annual General Meeting, the voting members in attendance at the Annual General Meeting shall elect an at-large board member to fill the vacancy as prescribed in Article V, Section 3.

Section 7. Voting Rights in District

- A. Each league or association shall be represented within the district by the number of voting delegates or votes as authorized in Article VIII, Section 2.
- B. District Commissioners shall have no vote except in the case of a tie.
- C. Districts shall provide for representation of all teams domiciled in Kansas even though they may have received permission to play in another National State Association.

Article VIII Annual General Meeting

Section 1. Annual General Meeting

The annual general meeting shall be held in the first quarter of the calendar year. Notification will be given in writing to all members not more than sixty (60) nor less than thirty days before the meeting.

Section 2. Voting Membership

- A. The legislative and judicial powers of KSYSA shall be vested in the voting membership. The voting membership shall consist of duly elected or appointed representatives from each member organization. Individual Members shall enjoy voting rights only through their association with League Members.
- B. The voting membership shall have the power to ratify, alter or reject decisions and policies of the Board of Directors.
- C. The voting membership shall elect the officers of this association, make changes in the constitution and bylaws, and approve the annual budget.

Section 3. Member Voting Rights

- A. Voting strength for a seasonal year will be based on paid player registrations of the member as of July 31 each year prior to the start of the Annual General Meeting.
- B. The following formula shall be used to determine the number of votes that each member, in good standing, shall be entitled to cast at the Annual General Meeting.

| Paid KSYSA Registered Players | | | |
|--------------------------------------|------------------------|---------------------|------------------------|
| # of Players | Vote Allocation | # of Players | Vote Allocation |
| 30 – 375 | 1 Vote | 1,501 – 1,875 | 5 Votes |
| 376 – 750 | 2 Votes | 1,876 – 3,750 | 6 Votes |
| 751 – 1,125 | 3 Votes | 3,751 – 5,000 | 7 Votes |
| 1,126 – 1,500 | 4 Votes | 5,001 – Above | 8 Votes |

- C. In all matters properly presented to the voting membership, each delegate shall have the right to cast one vote or cast all votes to which that organization is entitled if delegates are absent, but that delegate may NOT cast votes for any other member organization or individual at the same meeting. In no case shall the total number of votes cast be more than the number to which that member is entitled.
- D. A delegate is defined as a duly elected or appointed representative from a specific member organization. If the voting delegate(s) of a member organization is anyone other than the President of that organization, he/she MUST present a signed and notarized letter from the President of their organization, including the name of the Member Organization and verification that the delegate carrying the vote(s) is a bona fide member of said member organization.
- E. Proxy voting shall NOT be allowed at any KSYSA meeting.

Section 4. Board of Directors Voting at Annual General Meeting

Each voting member of the KSYSA Board of Directors shall have one (1) vote at all meetings of the general membership (Annual General Meeting or Special General Meeting).

Section 6. Quorum.

The quorum at the Annual General Meeting or Special General Meeting shall be one-third (1/3) of the members entitled to vote.



CREENTIALS REPORT

| Fall 2022 - Spring 2023 Member Votes | | | | | | | |
|---|-------------------------------------|----------------|--------------|-------------|--------------------|---------------|--------------|
| | Current Club | Academy | Comp. | Rec. | Rec P&R | Totals | Votes |
| 1 | FC Wichita | 0 | 595 | 61 | | 656 | 2 |
| 2 | Hays Soccer Club | 0 | 101 | 0 | 0 | 101 | 1 |
| 3 | Johnson County Park & Rec Soccer | 0 | 0 | 0 | 187 | 187 | 1 |
| 4 | Kansas Premier Soccer League | 0 | 5497 | 0 | 0 | 5497 | 8 |
| 5 | Kansas Rush | 0 | 585 | 1400 | 0 | 1985 | 6 |
| 6 | Kansas State Youth Soccer | 0 | | | 0 | | |
| 7 | KC Fusion | 0 | 874 | 1684 | 0 | 2558 | 6 |
| 8 | Leavenworth Soccer Association | 0 | 53 | 0 | 0 | 53 | 1 |
| 9 | McPherson City FC | 0 | 168 | 93 | 0 | 264 | 1 |
| 10 | Northeast United Soccer Club | 0 | 1405 | 720 | 0 | 2125 | 6 |
| 11 | OP Soccer Club | 0 | 531 | 0 | 0 | 531 | 2 |
| 12 | Sporting Blue Valley Soccer Club | 0 | 1932 | 3883 | 0 | 5815 | 8 |
| 13 | Sporting Kaw Valley Soccer Club | 0 | 684 | 0 | 0 | 684 | 2 |
| 14 | Sporting Wichita | 0 | 453 | 156 | 0 | 609 | 2 |
| 15 | Sunflower Soccer Association | 0 | 87 | 90 | 0 | 177 | 1 |
| 16 | Wichita Regional Soccer Association | 0 | 3570 | 165 | 0 | 3735 | 6 |
| | Totals | 0 | 16535 | 8252 | 187 | 24977 | 53 |
| | | | | | | | |

| |
|--------------------------|
| Total Represented |
| Total Possible |

| | |
|--------------|-----------|
| | |
| 24977 | 53 |



2023 AGM MINUTES

February 9, 2023 7:00 PM

Virtual on Zoom

Opening remarks by Joe Burger, KSUSA Executive Director
 Roll call and meeting called to order by Joe Burger at 7:03pm.

| | Current Club | Totals | Votes | Present | Not Present |
|----|-------------------------------------|---------------|---------------|----------------|--------------------|
| 1 | Dodge City Soccer Association | 80 | 1 | | X |
| 2 | FC Wichita | 517 | 2 | | X |
| 3 | Hays Soccer Club | 108 | 1 | | X |
| 4 | Johnson County Park & Rec Soccer | 141 | 1 | | X |
| 5 | Kansas Premier Soccer League | 522 | 8 | X | |
| 6 | Kansas Rush | 2538 | 6 | | X |
| 7 | KC Fusion | 2945 | 6 | | X |
| 8 | Leavenworth Soccer Association | 566 | 2 | X | |
| 9 | McPherson City FC | 289 | 1 | | X |
| 10 | Northeast United Soccer Club | 1683 | 5 | X | |
| 11 | Overland Park Soccer Club | 474 | 1 | X | |
| 12 | Puma FC Manhattan | 91 | 1 | | X |
| 13 | Sporting Blue Valley Soccer Club | 5597 | 8 | X | |
| 14 | Sporting Kaw Valley Soccer Club | 1439 | 4 | | X |
| 15 | Sporting Wichita | 540 | 2 | X | |
| 16 | Sunflower Soccer Association | 706 | 2 | X | |
| 17 | Wichita Regional Soccer Association | 4189 | 7 | X | |
| | | | | | |
| | Totals | 27,693 | 57 | | |
| | Votes Present | 19,379 | 35 | | |
| | Quorum for AGM is 1/3 | 69.98% | 61.14% | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

- Adoption of Credentials Committee Report. Motion to approve Credentials Report was made by John Duker and seconded by Shane Hackett and approved unanimously.
- Motion to approve minutes from 2022 AGM was made by Carol Cleek and seconded by Gary Mitchell and approved unanimously.
- District, Officer, Delegate, Committee and Office Staff reports were shared. All reports were submitted electronically and can be found in the AGM Booklet under The Book of Reports.



Office of the President: Ron Schneider – Present
Past President: Carol Cleek – Present
Office of the Vice President Recreational: Sharon Stolte – Present
Office of the Vice President Competitive: Shane Hackett – Present
Office of Treasury: Gary Mitchell – Present
Office of Secretary: Pete Weaver – Not Present
Risk Management Committee Chairperson: Chris Campbell – Present
District I Commissioner: Mark Christophel – Present
District I Alternate Commissioner: Sarah McTighe – Not Present
District II Commissioner: Robert Lund – Present
District II Alternate Commissioner: Daniel Fiszal – Present
District III Commissioner: Dustin Gale – Present
District III Alternate Commissioner: Open
District IV Commissioner: John Duker – Present
District IV Alternate Commissioner: Anne Post – Present
District V Commissioner: Enrique Weissel – Present
District V Alternate Commissioner: Scott Dyer – Present
Executive Director: Joe Burger – Present
Director of Coaching & Kansas ODP: Paul Fabry – Present
Director of Marketing, Tournaments and Events: Phil Gomez – Present
Membership Manager: Carrie Douglas – Present
State Youth Referee Administrator (SYRA): Gordie Wetmore III – Present

- Executive Director Joe Burger Report
 - Mentions the Creating Community Series is helping improve behavior on sidelines. App is still moving forward. Working to improve state tournaments. National League participation is up 200% from Kansas. 3 National Champions in 2022. Growing Intern in office (Referees & Marketing). Supported at World Cup Watch Party at Garmin. Partnership with Baker to allow coaches get college credit. Bided on Presidents Cup Nationals (Wichita) & Regionals (OP & Olathe).
 - and administrators can address to help with retention of getting referees to come back for a 2nd or 3rd year.
 - Discussion among board members follows with a few questions for Mr. Fletcher about future solutions and possible ideas to address this issue
- Carol Cleek asked questions on HOF Committee Process. Sharon Stolte asked questions rules and notification.
- Director of Coaching Paul Fabry Report
 - ODP - Participants are up. General competitive players' calendars are more cramped. Creates challenges for programming and participants.
 - Coaching Education – US Soccer Coaching Education is evolving. New curriculums,

CEUs returning, trying to come more in line with FIFA & CONCACAF. Coaching Course participants' numbers are rising.

- VP of Recreation Shane Hackett Report
 - Participation numbers are up on all levels. The biggest challenges have been facilities, now biggest challenges is now referee coverage.
- VP of Competitive Sharon Stolte Report
 - Submitted Article on economy influences youth sport. Parents and Families are still prioritizing youth sports.
 - Parent behavior is a growing issue.
- Treasurer Gary Mitchell Report
 - KSYSA is in a good financial position.
 - Added position of Referee Director of Retention & Development and will continue to fund referee mentorship programs.
 - Inflation is growing but currently there is no need to raise fees.
- Secretary Pete Weaver Report (Joe Burger reporting)
 - Working to improve information going out to membership and get posted on website for visibility.
- Risk Management Chair Chris Campbell Report
 - Changed Risk Management Vendor to JDP& Players Health. GotSport registration platform provider dictated change. Move has helped up financially.
 - Discussed US Soccer's proposed move to US Olympic Committee Standard – Increased
 - cost comes with this move if happens.
 - Bill introduced in Kansas legislature to make it a criminal offense to abuse a referee.
- State Youth Referee Administrator Gordie Wetmore III
 - Thank you KSYSA for your financial support, ahead of many other youth sports organizations.
 - Registration for referees is up to about 1000 certified referees, 300 new referees have registered this year. Referees working to stop the revolving door on new referees.
 - Working on new initiatives for recruitment, with KSHSAA and other referee organizations

- District I - Mark Christophel
 - Report was submitted in writing for 2023 with nothing new to add.
- District II - Nate Lund
 - Report was submitted in writing for 2023 with nothing new to add.
- District III – - Dustin Gale
 - Working hard to promote and grow TopSoccer in Topeka. Well, supported by TSC Families
- District IV – John Duker
 - Nothing to report.
- District IV – Enrique Weissel
 - Working hard to grow soccer in Western Kansas
 - Need to work more on growing referees in this part of the state. Will look to Gordie Wetmore for guidance.
- HOF Chairperson Phil Gomez
 - Reported on Nominations, Gordon Crape and Kyle Adkins

Elections:

- Ron Schnieder was the sole candidate for President, Gary Mitchell was the sole candidate for Treasurer.
- District I - Mark Christophel submitted his paperwork for candidacy and was unopposed and thereby named Commissioner. Mark then nominates a District I Alternative Commissioner from the floor as Rob Million which was approved by the district.
- District II - Nate Lund submitted his paperwork for candidacy and was unopposed and thereby named Commissioner. Nate then nominates a District II Alternative Commissioner from the floor as Daniel Fiszal which was approved by the district and the membership.
- District III – There were no applications from anyone. However, Dustin Gale, the current President of Sunflower Soccer Association was present and wishes to hold the position. The proposal was approved by the membership by a vote of acclimation that was held with none opposed.
- District IV – John Duker submitted his paperwork for candidacy and was unopposed and thereby named Commissioner. Shane Hackett then nominates a District IV Alternative Commissioner from the floor as Anne Post which was approved by the district and the membership ratifies the decision.
- District IV – Enrique Weissel submitted his paperwork for candidacy and was unopposed and thereby named Commissioner. Shane Hackett then nominates a District V Alternative Commissioner from the floor as Scott Dyer which was approved by the district and the membership.
- Carol Cleek moves that we vote for positions as a slate and by acclamation. 2nd by John Duker. Membership approves slate unanimously.

New Business

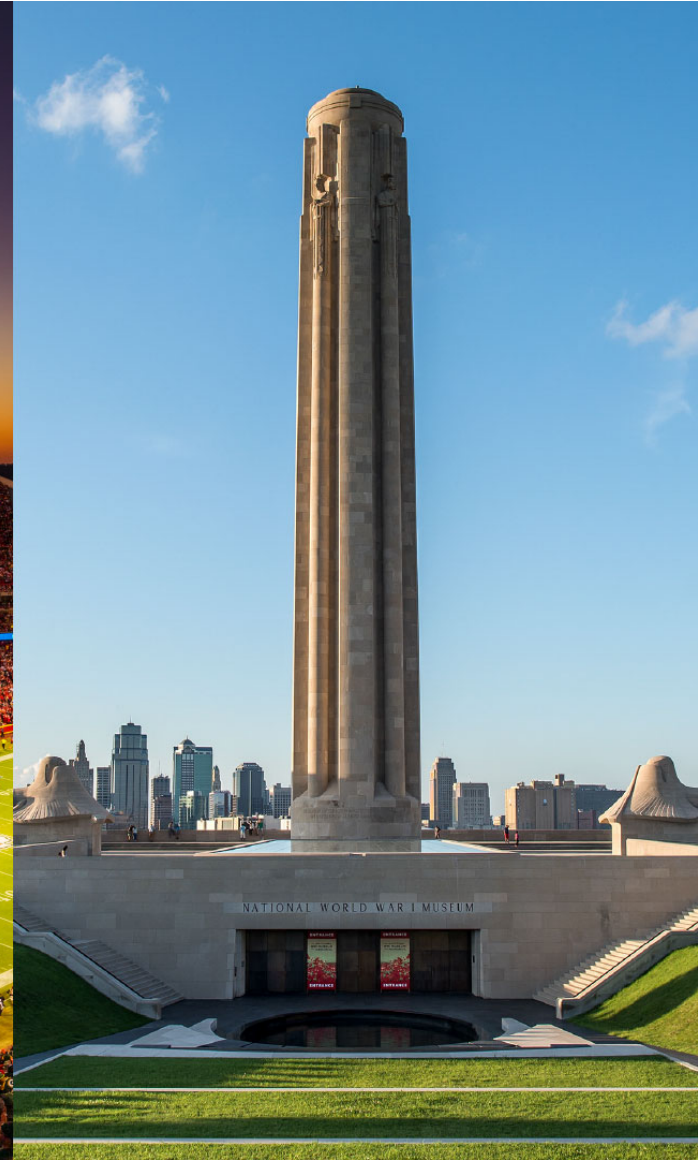
- Ron Schneider - Live AGM for 2024

For the Good of the Game

- Phil Gomez – 3 National Champions in 2023
- John Duker motioned to adjourn at 8:47pm and was seconded by Anne Post, passed unanimously.



KANSAS CITY
FIFA WORLD CUP 2026™
HOST CITY



AGM 
Annual General Meeting
BOOK OF REPORTS

- A. President
- B. Executive Director
- C. Director of Coaching
- D. Vice President of Recreation
- E. Vice President of Competitive
- F. Treasurer
- G. Secretary
- H. Risk Management Chairperson – Not Included
- I. State Youth Referee Administrator
- J. District I Commissioner
- K. District II Commissioner
- L. District III Commissioner
- M. District IV Commissioner
- N. District V Commissioner
- O. Kansas Soccer Hall of Fame



President Report – Ron Schneider

Over the last year times have seen KSUSA prosper both in terms of the organization and members. While we are not perfect, our state is drawing attention from others for the things we are doing well.

We are blessed with a talented staff and board. With that foundation we have worked to increase ties with USSF, USYS, as well as other states. Our finances have remained stable even at a time when others have seen challenges. Programming has continued to grow and evolve with such things as ODP, the Baker partnership, adding staff, and the gentle reminders for positive behavior.

Last summer it was a thrill to see Kansas players succeed on a high level at Nationals in Orlando. While the individual teams/clubs made the trip, their being ready to do so speaks to the overall competitive level of play and quality of coaching. We were asked more than once how a small state like Kansas was having such a strong showing.

Exciting things are expected this year, as well. Already four teams have qualified for Nationals. National President's Cup will stay in Wichita. Topeka again has a strong Topeka Soccer program. The sort of positive momentum we are enjoying speaks to the quality and character of our soccer community.

Sincerely,

Ron Schneider – President





Executive Director Report – Joe Burger

Kansas Youth Soccer Board of Directors and District Commissioners:

During the past year, we have continued to strengthen/position Kanas Youth Soccer as a leader in USYS and US Soccer, while continuing to improve the relationships and communication between the state organization and our member organizations, referees, players, and parents.

App Development Continues – It has been beta tested at both the ODP Winter Friendlies and ODP Interregional

We continue to work hard to improve participation in State Tournaments and USYS National League.

- Kansas Participation is up in National League (E64/E64RL/Nation League Midwest Conference/)
 - 2021/22 – +144%
 - 2022/23 - + 68%
 - 2023/24 - + 46%
- Kansas produced 1 USYS National Champion in 2023/24

As we continue to grow and improve opportunities that support our members. Sarah McTighe (Director of Membership & Events) and Gillian Boehmer (Coordinator of Marketing & Events) have created an atmosphere of professionalism in our office.

We have also added a TOPSoccer Coordinator, Mallorie LaFarge, that has already grown the program by adding a program in Wichita which will launch in late March, and she is in talks with two clubs in Kansas City to create new programs. Mallorie is also working to secure grants and solidify relationships with professional organizations within the state.

In the past year we have:

- Baker University - Piloted Educational Pathway that includes US Soccer Coaching Licensing
- Had one of the most successful National Championship Presidents Cup in Wichita & Look forward to hosting again in 2024. Wichita has put in a five-year bid for hosting 2025 through 2029.
- Will be hosting USYS NCS Regional Championships for 2024 & 2025 – Scheels & Garmin Complex
 - Final Site Visit to come in late April / early March (Olathe CVB leading)
- Partnered with Soccer Profile to help with supplemental education for coaches and players.
- Continue to work to improve sideline behavior with the “Creating Community” email campaign.
- We are strengthening the relationship between KSUSA and the State Referee Committee by working to look at the relationship as a partnership and involving them more in the overall soccer community.

All this would not be possible without the hard work and determination of our dedicated staff and Board of Directors.

Yours in Soccer,

Joe Burger – Executive Director



Director of Coaching – Paul Fabry

Overall, a great year on the technical side as we were able to provide more coaching courses and licenses across the state than we have in the past, while numbers stay high for ODP Programming and hosted events. We again had multiple players earn their selection to represent Kansas at the Midwest Regional and US Youth Soccer National team levels. We continue to provide pathways for ODP players to take advantage of opportunities to perform in front of US Soccer Scouts, MLS Scouts, and College Coaches. We look forward to more coaching education and licensing in the coming year to help push the game in a developmentally appropriate fashion to help all coaches and players enhance the game.

Olympic Development Program Review

Kansas ODP:

| | 2023-2024 | 2022-2023 | 2021-2022 | 2020-2021 |
|----------------------------------|------------------|-----------|-----------|-----------|
| Kansas ODP Tryout Numbers | 656 | 616 | 527 | 541 |
| Kansas State Pool Player Numbers | 362 | 354 | 300 | 316 |

- Tryouts at three locations- Kansas City, Dodge City and Wichita, with top players from all three locations called back for round 2 of tryouts against other top players. Select a pool of 25-32 players in each age group for State Pool in each age group. Events attended as ODP teams formed with limited to rosters of the top 16-18 players for each age group that have earned the invite to events through level of performance.
- Second year of splitting youngest age group, 2012, into half birthyear (Jan-June and July-Dec) to help with development at younger age groups and combat the “relative age effect” during selection and training over the course of the year. This showed great success from last year by increasing player pool for the 2011 age group at 2023-24 tryouts as more players were able to contribute in previous cycle in appropriate fashion.
- Added games against colleges for oldest age group on girls’ and boys’ sides to give experience of recruiting process, campus visits, and exposure to college coaches through program. Also added referee evaluation during these for those looking to be evaluated for college games through this.
- Continue to expand and enhance staffing across state.



USYS ODP Regional, Interregional & National Info:

| Event | Date | Players Selected/Attended |
|---|--|---|
| USYS Midwest Boys Regional Camp – Rockford, IL | July 2023 | 47 BOY Kansas ODP Players invited |
| USYS Midwest Girls Regional Camp- Rockford, IL | July 2023 | 35 GIRL Kansas ODP Players invited |
| USYS Interregional- Orlando, FL (Regional Team) | January 2024 | 9 Kansas ODP BOYS attended 7 Kansas ODP GIRLS attended |
| USYS National ODP Team | USYS National Team Event dependent on age group: Tournament or International Event | <u>3 Kansas ODP BOYS</u> Jordan Freemon – 2010 Boy Reid Williams – 2010 Boy Kael Taylor – 2008 Boy <u>2 Kansas ODP GIRLS</u> Tori Vasser – 2011 Girl Nastassja Garrett. – 2007 Girl |

ODP Winter Friendlies:

| | 2023 | 2022 | 2021 | 2020* Some Covid Drops |
|---------------------------|---------------------------------|--------------------------|--------------------------|--------------------------|
| Age Groups at event | 2012-2007 Boys and Girls | 2011-2006 Boys and Girls | 2010-2005 Boys and Girls | 2009-2004 Boys and Girls |
| Teams In Event | 102 | 79 | 95 | 62 |
| Number of States in Event | 5 | 5 | 6 | 4 |
| List of States Attended | DAK, IA, KS, MO, NE | DAK, IA, KS, MO, NE | DAK, IA, KS, MO, MN, NE | DAK, KS, MO, NE |

- 2nd year of Referee Development as a part of the event with KSUSA Director of Referee Development, Gordie Wetmore III, taking the lead to grow referee opportunities for those seeking opportunities in State Cup/President Cup and national championship series at regional/national level.



ODP Interregional Showcase:

| | 2024 | 2023 | 2022 | 2021* - Some Covid drops and event cancelled due to freezing temps |
|---------------------------|---|--|---|--|
| Age Groups at event | 2012-2007 Boys and Girls | 2011-2006 Boys and Girls | 2010-2005 Boys and Girls | 2009-2004 Boys and Girls |
| Teams In Event | 179 | 157 | 157 | 120 |
| Number of States in Event | 11 | 11 | 12 | 9 |
| List of States Attended | AL, AR, IA, IL, IN, KS, MS, MO, OH, NE, TN (+ Pre-MLS) | AL, AR, IA, IL, IN, KS, MS, MO, OH, NE, TN | AL, AR, DAK, IA, IL, IN, KS, MS, MO, OH, NE, TN | AL, AR, IN, IA, KS, MS, MO, NE, TN |

- Had 2 MLS Pre-Academy teams participate in event for ODP Players to see and compete against the level in U13 age group.
- Created and led a subregional staff of 30 coaches from across all states at event to help select pool games.
- Player education Pre-recorded videos for event (Elite Performance Counseling (Parent Support of elite athletes), Beyond the Lines (sports mindset), Goalkeeper education, and 2 live Zoom calls by Fearless & Capable (Own your strengths) and MLS Academies – Austin FC and FC Cincinnati).
- Event specific social media and event specific communication emails with education
- US Soccer Scouts attended event, MLS Clubs/Scouts and College Coaches attending the event (Men’s and Women’s) along with USYS Regional and National Staff coaches.



Centers of Excellence (COE's) – Winter Camps

| | 2023-2024 | 2022-2023 | 2021-2022 | 2020- 2021 |
|--|--|---------------------------------|----------------------------------|---|
| Locations and Participation Numbers (waitlisted) | 2013, 2014, 2015 Boys and Girls | 2012, 2013, 2014 Boys and Girls | 2011, 2012 & 2013 Boys and Girls | 2010, 2011, 2012 Boys and Girls |
| Kansas City- Olathe | 33 | 37 | 36 | 24 |
| Wichita | 21 | 20 | 26 | 15 |
| Salina | 11 | 13 | 13 | *No camp due to covid facility closures |
| Liberal | 12 | *didn't exist | *didn't exist | *didn't exist |
| Dodge City | Cancelled due to low #'s | Cancelled due to low #'s | 24 | *didn't exist |
| Garden City | Cancelled due to low #'s | Cancelled due to low #'s | 19 | *didn't exist |
| Overall Total | 77 | 70 | 118 | 39 |

Coaching Education Review

| | 2023-2024 | 2022-2023 | 2021-2022 | 2020-2021 |
|--|---------------------|-----------|-----------|------------|
| Grassroots Courses Held (4v4, 7v7, 9v9, 11v11) | 17 | 24 | 17 | 14 |
| Grassroots licenses Earned | 164(+16 inc) | 231 | 154 | 167 |
| D Courses Held | 3 | 6 | 3 | 3 |
| D Licenses Earned | 45 | 63 | 42 | 59 |
| C Courses Held | 1 | 1 | 1 | 0* - covid |
| C Licenses Earned | *TBD (24) | 21 | 17 | 0* - covid |

- KSYSA held its third annual All Female Grassroots courses and All-Female D Course with numbers growing each year. Our model is now being used by other states along with our coach educator.
- US Soccer licensing updates:
 - US Soccer is finalizing a Goalkeeper licensing pathway with potential release in Fall 2024. This will include online videos to the public as well as official licensing courses starting with a GK-C course that would require the D license to be eligible. (**Official eligibilities will be in the US Soccer Learning Center once official and released).
 - US Soccer has released a leadership pathway for club leaders at different levels. This starts with a level 1 (formerly known as the DOC course) and will include a level 2 & 3 to include Academy and Professional Leadership.

- US Soccer will be offering additional on-going Continuous Professional Development (CPD) for the soccer community at all levels.
 - ❖ US Soccer is creating a 3-year CPD program for license renewal (CEU) process for license renewal for C-PRO Licenses. Details are not yet finalized.

I appreciate all the support and professionalism from Kansas ODP Coaches, Coaching Education Staff, Club Technical Leaders and KSYSA Staff who continue to work for the game across the state and help our programming be beneficial for players and coaches.

Sincerely,

Paul Fabry – Director of Coaching





Vice President of Recreation – Shane Hackett

- Throughout the year I attended the KSUSA board meetings and executive committee meetings.
- Working on multiple inner city recreational programs.
- Active on the Kansas City World Cup 2026 Board and Committee.
- Worked with multiple cities, municipalities, clubs, and private developers on the creation of new soccer fields and proposed complexes in the state of Kansas and the greater Kansas City area.
- Work with referee mentoring program directors.
- Worked on referee program to recruit, train, and retain referees.
- Attended meetings and hearings and related to club, referee, and game issues.
- Worked with clubs and teams to facilitate the play at all levels of play.
- Working with multiple sponsors for youth referee training programs to help supplement training and mentoring costs.
- Continued work on expanding support for referee recruitment, training, support, and retention at all levels from recreational play to competitive.

Respectively Submitted,

Shane Hackett – VP of Recreation





Vice President of Competitive – Sharon Stolte

Feb. 2024 AGM Annual Report to the Membership

- Throughout the year I attended the KSYSA board meetings and executive committee meetings.
- Participate in meetings regarding officiating shortages.
- Review and make recommendations on various proposed rule amendments.
- Review and make recommendations regarding any litigation commenced involving KSYSA, its member clubs or its board members.

- **Just the numbers - Fall 2022 to Spring 2023**
 - Competitive players in Kansas – 16,627 (prior year 16,749)
 - Unfinalized for Fall 2023-Spring 2024 (14,481)
 - Recreation players in Kansas – 8,512 (prior year 9,049)
 - Unfinalized for Fall 2023-Spring 2024 (7,756)
 - Total players are 25,139 (prior year 25,788)
 - Total Competitive Level Coaches – 1780 (prior year 1,138)
 - Total Recreational Level Coaches – 1686 (prior year 106)
 - Total Competitive Level Managers - 742
 - Total Recreational Level Managers - 63
 - US Youth Soccer reports nearly 2.5 million players annually, boasting that through its programming, resources and leadership, US Youth Soccer is advancing the game for its 54 Member State Associations, 10,000 clubs and leagues and nearly 1 million administrators, coaches, and volunteers.

- **Kudos**
 - Qualified and played at USYS Nationals 2023
 - KC Legends Bill Goat FC '08 (U15 boys)
 - Kansas City Scott Gallagher KCSG Elite '04 (U19 girls)
 - KC Fusion Academy '08 (U15 girls)
 - Qualified for USYS Nationals 2024/National League
 - KC Fusion Academy 08 (U16 girls) (3rd year in a row they have gone to nationals)
 - Toca FC 10 E64 (u14 boys)
 - Toca FC 08 E64 (u16 boys)
 - Toca FC 07 E64 (u17 boys)
 - Toca FC 08 E64 (boys) - defending national champions (E64 National League)
 - USYS Nationals - President's Cup 2023
 - Kansas Rush Wichita Academy (u13 girls - finalists)
 - Kansas Rush Wichita Academy (u16 girls - champions)
 - Kansas Rush Wichita Academy (u17 girls - champions)

- Kansas Jr. State Cup 2023
 - Sporting BV Academy (u11 boys - champions)
 - Toca FC 2011 MLS (u12 boys - champions)
 - KC Athletics Gold Stars 2012 (u11 girls - champions)
 - KC Legends Academy Red 2011 (u12 girls - champions)

- **Food for Thought**

ESPN and Aspen Institute recently teamed up for the “Don’t Retire, Kid” campaign based on the content of a study by Aspen Institute and the Utah State University Families in Sports Lab that shows most kids quit organized sports by age 11. The number of kids playing sports is decreasing and soccer has taken the biggest hit among team sports, with the number of children playing the game on a regular basis down by 18% in the last 5 years.

Of the MANY important factors for kids dropping out or not participating in sports, we must address the lack of enjoyment and the increased pressure to win. THE NUMBER 1 REASON KIDS SAY THEY LIKE PLAYING SPORTS IS TO HAVE FUN.

The pressure placed on these kids at a young age is one of the key factors for them dropping out. In the US failure, errors, losses, and mistakes are interpreted as negative and that is unfair and unnecessary for young developing minds. We believe our young players have to continually make mistakes, lose some games, and fail sometimes so that they can learn and improve. Each failure or mistake is an opportunity to get better. Oftentimes the pressure of winning or being seen for the next step – professional or college – is forced on them too young, making the process a lot less fun. Above all, B-Elite wants to create a safe place where kids can make mistakes and improve every day.

What kids need is proper instruction, competition, constructive feedback, and positive reinforcement. Although we always try to win, winning is secondary. Individual success does not depend on winning. If young players have the talent, they will be “seen.”

Realistically, most kids will not reach a professional level, and many will not even play competitively in college, so the most important thing is for our kids to give it their all, reach their potential, become well-rounded players, and most importantly productive members of society. We must teach them life lessons through sport and continue encouraging a passion for soccer so that they can apply skills like teamwork, responsibility, hard work, resilience, fitness, leadership, etc. throughout the rest of their lives. This fundamental part of youth sports is oftentimes lost in present-day youth soccer and leads to unhappiness in our youth. The indirect implications on our youth for losing sight of the “fun” are critical – increased depression and obesity to name a few.

Source: 2021 Sport Soccer Academy - <https://projectplay.org/dont-retire-kid>

Respectfully,



Sharon Stolte – VP of Competitive



**Copies of the articles are available upon request.*



Treasurer – Gary Mitchell

Annual Treasurer Report

The KSYSA 2023 financial report, which can be found in the Appendix section of the AGM Booklet, pertains to the August 31, 2023, fiscal year-end reports, along with the previous year for comparison analysis. The annual tax returns for the fiscal year ending 08/31/2023 will be prepared by the accounting firm of Bellwether Tax & Accounting.

KSYSA remains in a "good" financial position. KSYSA achieved a "Total Income" \$1,050,589, which was \$14,000 below the previous year. Total Expenses exceeded the prior year by 24,000, thus reflecting KSYSA with a Net Loss of \$23,305. Some of the increased expenses were resulted from increased field rental expense, insurance expense, referee expense and salaries and wage increases. Our Director of Referee, which was hired in mid-April 2022, thus reflected a full year of expense compared to five months for the previous year. I have no concerns of this "Good" financial status changing in the near future.

We are continuing to utilize the funds for providing mentoring and educating to our referees. This continues to provide opportunities for recruiting and mentoring our state referees, as they continue to be an important part of the success of our soccer community.

I have continued enforcing "controls" to reduce any risk of fraudulent activities for KSYSA. These "controls" include the following:

- o Converted to a cloud-based platform for our accounting software, for security and back-up compliance.
- o Check Writing, Online Banking Transfers, and Signature control.
- o Utilization of a third-party bookkeeping service
- o Restricting all employees access to payroll, and using a reputable third-party payroll system
- o Annual Performance Reviews of **KSYSA** employees prepared by Executive Director and reviewed by Executive Board Members
- o Mandating Government Compliance of Employees and Contractors providing Service to **KSYSA**
- o Mandating Background Checks on all individuals employed or contracted with KSYSA.
- o Monthly reviews and reconciliations
- o Restricting Employed staff access from making changes to the KSYSA Accounting information
- o Providing detail reports and reconciliations to the Executive Board members
- o Providing detail reports to the Executive Director

Respectfully,

Gary Mitchell – Treasurer



Secretary – Pete Weaver

2023 Annual Report to the Membership January 2023 - February 2024

Over the past year as a member of the KSUSA Board of Directors I performed the following duties:

- Attended all applicable Board of Directors Meetings
- Took meeting minutes and prepared minutes for Board approval

Respectively Submitted,

Pete Weaver – Secretary



BECOME A PART OF THE 3rd TEAM ON THE FIELD AND JOIN THE KANSAS REFEREE PROGRAM





State Youth Referee Administrator Gordie Wetmore



We had a successful year in the Kansas Soccer Referee Development Program in many areas. The representation and success of our officials at the regional and national levels is very exciting, hopefully providing inspiration and knowledge of the path forward for officials of all ages and skill levels across the state. We continue to leverage technology to connect and grow a geographically spread community from recruiting and development perspectives. Our biggest challenge continues to be retention even more so than recruitment, so we need an entire Kansas soccer community to embrace plans for a more positive game day experience for *all* participants, officials included.

Here's a current look at the numbers (as of 02/28/2024):

| Certified Referees | Referees in the Online "Pool" |
|--|--|
| USSF Referee = 1108 Regional Referee = 19 Recreational Referee = 242 Futsal Referee = 143 Mentors = 37 | New USSF = 219 Recert Intermediate = 502 Recert Basic = 419 Rec Ref New = 39 Rec Ref Recert = 45 |
| Total Current Outdoor Referees = 1,369 | Total Referees in the Online "Pool" = 1,224 |

Without dwelling too much on the negative, I want to clearly outline the **largest challenges facing the referee community in Kansas** before providing status updates on events and ongoing projects. Below are our areas of growth both as a referee community and broadly as the Kansas soccer community:

- **Creating a Positive Gameday Atmosphere.** Our retention issues largely reflect the inability for new referees to have space to grow and learn. These officials, many of whom range in age from 12-17, are expected to step on the field as experts in both the Laws of the Game and their correct interpretation, as well as be professional people managers and communicators. When these individuals inevitably fall short of such demands, there is little to no grace given for these errors. In fact, verbal and emotional abuse tends to be a common reaction from spectators especially at 7v7 and 9v9 matches. Kansas referees need a community that embraces them, helping them grow and develop just like we strive to do for our athletes and coaches.
- **Recruiting *the Right* New Officials.** We don't just need warm bodies (although it feels like that some weekends), we need *the right* warm bodies. In other words, we need individuals who...
 - Know and like soccer.
 - Are somewhat physically prepared for the demands of the job.
 - Have the social skills to look someone in the eye and have a conversation.
 - Can be coachable/willing to grow and learn.
- **Continuing Education and Support.** As the players and coaches improve, we must make sure that our referees are getting better as well. The challenge is twofold; incentivizing continuing education and then providing quality content in well put together learning opportunities. Mentoring accomplishes both the continuing education piece all with field-side support and continues to be a top priority for the KRDP. We are incredibly grateful for Kansas Youth Soccer's commitment to financially support referee mentoring efforts across the state.
- **Local League/Tournament Assigning.** Putting the wrong referees on the wrong games impacts the entire ecosystem. Local youth league referee leadership (assignors, directors of development,



mentoring coordinators, field marshals, etc) must establish relationships with their referees to understand their individual needs and pair them with the needs of the league/tournament. While time consuming, this kind of individualized attention will be the most beneficial for the referee as well as the league/event/tournament.

Status Updates & Growth Plans

| Event/Project | Reflection & Positives | Growth Areas & Planning |
|-------------------------------|---|--|
| Spring 2023 State Tournaments | <p>Broader referee involvement and more educational opportunities leveraging Zoom, Constant Contact, in-person mentoring, field training and classroom sessions.</p> <p>Took advantage of the US Soccer Referee Department member support program and had National Referee Coach & US Soccer Referee Development Manager Pedro Trejo join us for the final State Cup weekend.</p> | <p>Continue expanding referee participation including officials from across the state. (This requires continuing education to expand out of Kansas City.)</p> <p>We've applied for another National Referee Coach to attend our final Spring 2024 State Cup weekend to provide support for our SRC, mentors and referees.</p> <p>Leverage the Mighty Networks platform for referee education around these events.</p> <p>Encourage clubs to share game footage for referees to review and improve.</p> |
| Summer 2023 Tournaments | <p>Great performances from Kansas Referees at Midwest Presidents Cup, Midwest Regionals, Presidents Cup Nationals and USYS Nationals.</p> <p>2 top returners from Kansas to Midwest Presidents Cup & National Presidents Cup this summer.</p> <p>1 top return to Midwest Regionals & USYS Nationals this summer.</p> | <p>Building the pipeline for these events through local youth leagues and invitations to state tournaments. Our local youth league assignors are key to identifying green talent and pushing them through our pathway. Assignments and opportunities should reflect this initiative.</p> |
| Fall 2023 State Tournament | <p>Largest involvement of non-KC area referees and female officials we have had in recent memory.</p> <p>Lots of continuing education around the event to help referees improve and cultivate a sense of belonging.</p> | <p>Continue expanding participation and leveraging educational tools.</p> <p>Encourage clubs to share game footage for referees to review and improve.</p> |

| | | |
|--|--|--|
| Winter Clinic | Combined event with the ODP Winter Friendlies. Great atmosphere with plenty of time around games for education and connection. | If ODP will have us, we will continue to use this event as a clinic and are in conversation with neighboring states for them to bring officials and mentors. |
| Social Media, Marketing & Communications | <p>Increased our social media presence telling positive stories, recruiting, and providing positive PR to humanize our officials.</p> <p>Purchased and are building out the Mighty Networks KRDP space for enhanced communication with our officials, providing information, education, and additional opportunities.</p> | Exploring options to revamp our Kansas Referee website to be more outward facing for recruitment and PR. The Mighty Networks platform will be our backend with significantly enhanced member communications. |
| Recruiting & Intake | <p>Targeted efforts with clubs, high school teams, schools/colleges, and businesses (leveraging employee wellness programs). Officials having positive experiences and bringing friends along with them is often the strongest form of recruiting.</p> <p>New referee intake comes through instructor follow-up, a plan to use Constant Contact for timed communications and the Mighty Networks platform to keep new referees in the loop through their mobile device.</p> | <p>Partnering with KSOA, KCISOA and many other groups to coordinate a summit to discuss recruitment and retention challenges and strategies.</p> <p>Work with each club to establish a referee liaison who would assist in recruiting new officials, mentoring existing officials, help mitigate spectator issues at games, be a LOTG resource for the club, etc.</p> <p>The idea and general outline for referee intake communications and “course” on the Mighty Network is in place, however the content needs to be prepared and fine-tuned.</p> |
| Retention | <p>Surveys are circulated to new referees after their first season to gauge their experience and if they are not returning, provide us the details as to why. We will broaden these types of surveys to the whole group for more data.</p> <p>We know referees leave for various reasons, the most frequent being:</p> <ul style="list-style-type: none"> • Spectator & coach mistreatment • Inadequately prepared especially mentally/emotionally • Poor assigning • Major life changes • Just isn't the right job for them <p>Some of these are inevitable but those issues within our (KSYSAs as a whole) control should glean significant attention, effort, and resources.</p> | <p>Collaborative efforts are needed to ensure that the game day experience issues are addressed i.e., support for referees and improved sideline behavior. Leagues, clubs, and referee leadership are all part of this solution.</p> <p>We are committed to the following aspects of improving retention:</p> <ul style="list-style-type: none"> • Gathering data to better understand the reasons behind referees not working, working less games and/or not coming back. • Leading a conversation with stakeholders for an improved approach to sportsmanship • Developing better educational content and tools for referee |

| | | |
|--|--|--|
| | | support, especially for our newest officials |
|--|--|--|

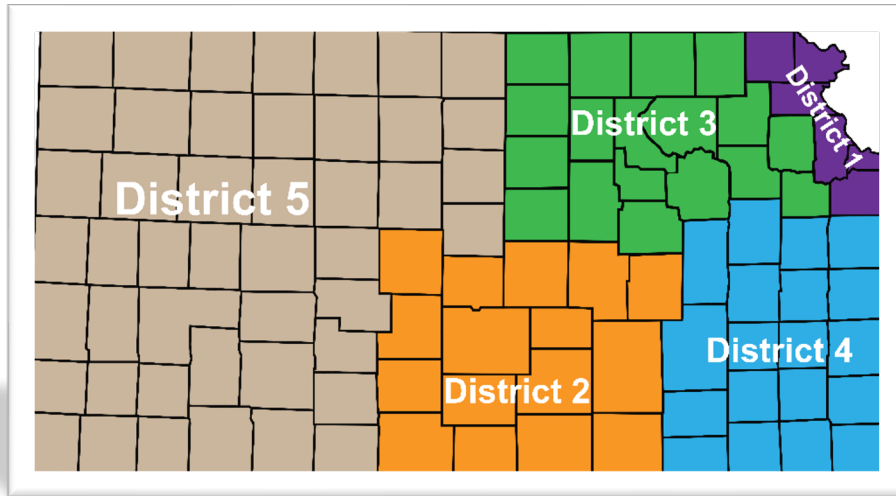
Respectfully submitted,

Gordie Wetmore
State Youth Referee Administrator
Director of Referee Development



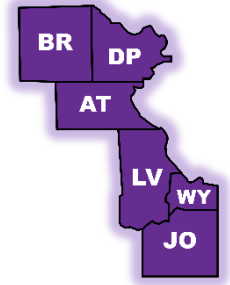
AGM

Annual General Meeting



DISTRICT COMMISSIONER REPORTS





District I Commissioner Mark Christophel

The Heartland Soccer league is still currently the largest league in the country. The league was able to hold Spring, Summer and Fall tournaments and league sessions. Heartland continues to use the referee mentor program to educate young refs and increase the number of refs in the district, though currently we are running behind on Refs.

Thank you for all the support as we continue to make our area the soccer capital of the world.

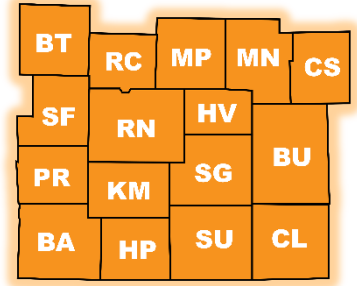
Respectfully submitted,

Mark Christophel
KSUSA District I Commissioner





District II Commissioner Robert Lund



WRSAs are still having growth as we are now over 420 teams for spring 2024.

We still have teams coming from Nebraska, Oklahoma and now have multiple teams joining us from Southwest Kansas, Dodge City, Liberal and Garden City, which has been exciting.

We are very proud to host the 2024 US Youth Soccer National Presidents Cup tournament once again to be held July 10 to July 16, 2024.

There were several hearings over the last year involving parents/adults causing issues with the sidelines and with youth soccer games. Many becoming assault cases between an adult and a child.

This spring has been especially tough with accusations of “recruiting, poaching” and the like. I have dealt with multiple coaches and parents regarding “recruiting”.

Overall soccer has been strong in the Wichita market and throughout south-central Kansas.

Respectfully submitted,

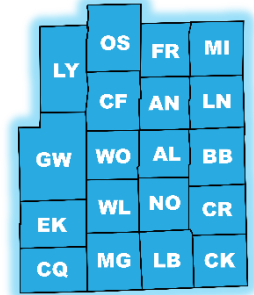
Respectfully submitted,

Nate Lund
KSUSA District II Commissioner





District III Commissioner Dustin Gale



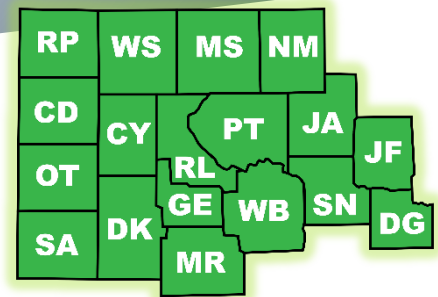
Increased participant numbers across the district this spring.

Respectfully submitted,

Dustin Gale
KSUSA District III Commissioner



District IV Commissioner John Duker



Nothing to report.

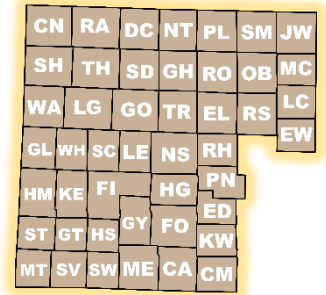
Respectfully,

John Duker
KSUSA District IV Commissioner





District V Commissioner Enrique Weissel



The growth in Southwest Kansas continues with 359 registered players and with clubs popping up in several areas around the district I am happy to report that the awareness created has been paying off.

Our goals for the next year will be to create a consistent youth soccer league for the locals and to create an association and have a registrar in this area to help in Garden City, Dodge City, Liberal and the rest of the district.

The struggle of having referees is still here, I am taking small steps to help recruit and guide new referees to certification.

Overall, the growth continues.

Respectfully submitted,

Enrique Weissel

KSUSA District V Commissione



STATE YOUTH SOCCER ORGANIZATIONS SUPPORT FOR THE KC2026 BID



Kansas Soccer Hall of Fame 2023 Inductees



KANSAS YOUTH SOCCER
HALL OF FAME
1981

Kansas Soccer Hall of Fame

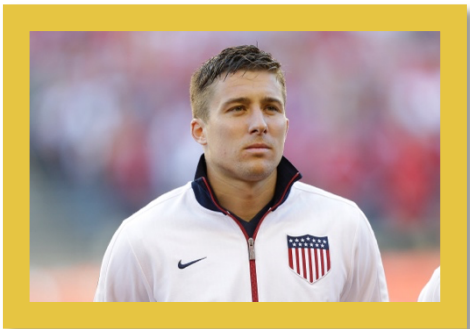
2023 Inductees



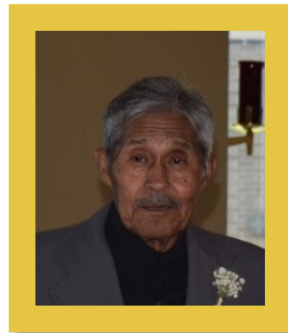
Outstanding Achievement
Jon Freemon



Outstanding Achievement
Dave Morrow



Outstanding Achievement
Matt Besler



Outstanding Achievement
Ernesto Rodriguez

AGM



Annual General Meeting

PROPOSED REVISIONS TO THE KSYSA BYLAWS, CONSTITUTION & RULES





Amendments Proposed or Submitted for Consideration

PROPOSED BY: Matt Busch – DOC Sporting City West

I. PROPOSED AMENDMENT

Rule 2.3 Competitive Game Roster Limitations – Change Under 9 & 10 max roster from 12 to 14 players.

2.3 COMPETITIVE GAME ROSTER LIMITATIONS

Under 6, 7, & 8 with max roster of 6 players;

Under 9 & 10 with max roster of 12 players;

Under 9 & 10 with max roster of 14 players;

Under 11 & 12 with max roster of 16 players;

Under 13 & Above with max roster of 22 players;

II. HOW THE CONSTITUTION/BYLAWS WOULD BE CHANGED

2.3 COMPETITIVE GAME ROSTER LIMITATIONS

Under 6, 7, & 8 with max roster of 6 players;

Under 9 & 10 with max roster of ~~12 players;~~ 14 players

Under 11 & 12 with max roster of 16 players;

Under 13 & Above with max roster of 22 players

III. RATIONALE

Clubs from both KSUSA and MYSA both participate in Heartland Soccer League, but the maximum roster size is not equal for both states. Clubs in Kansas are only allowed to roster 12 players (while Missouri clubs can roster 14). For clubs from Kansas to increase their game day rosters while participating in Heartland league, clubs must fill out guest player paperwork weekly. This can be eliminated and decrease workloads for clubs by affording Kansas clubs a maximum roster of 14 players for 7v7 age groups. This minor rule change streamlines both state associations maximum roster policies and deletes the need for weekly paperwork for clubs to submit.

AGM



Annual General Meeting

ELECTION OF OFFICER & DISTRICT COMMISSIONER CANDIDATES





Pursuant to KSUSA Bylaw Article V Nominations & Elections, below are the names of interested candidates for KSUSA Board of Directors positions to be elected at the 2024 KSUSA Annual General Meeting (AGM) on March 5, 2024. These candidates have been nominated in accordance with KSUSA Article V Section 1 and are all qualified for the position they are seeking.

KSUSA BOARD OF DIRECTORS – CANDIDATES

VICE PRESIDENT OF RECREATION

Candidate: **Shane Hackett** – Kansas State Youth Soccer Association – District I

Current Role:

- Kansas State Youth Soccer Association – VP Competitive

Previous or Other Roles:

- Heartland Soccer Association Executive Director

VICE PRESIDENT OF COMPETITIVE

Candidate: **Sharon Stolte** – Kansas State Youth Soccer Association – District I

Current Role:

- Kansas State Youth Soccer Association – VP Recreation

Previous or Other Roles:

- KSUSA Rules Committee Chairperson
- Former KPSL Board of Directors member

SECRETARY

Candidate: **Carol Cleek** – Kansas State Youth Soccer Association – District I

Current Role:

- US Soccer member of Risk Management Committee

Previous or Other Roles:

- Kansas State Youth Soccer Association President
- Former President of Kansas Rush

DISTRICT I COMMISSIONER

Candidate: **Mark Christophel** – Kansas State Youth Soccer Association – District I

Current Role:

- Kansas State Youth Soccer Association – District I Commissioner

Previous or Other Roles:

- Heartland Soccer Association President
- Sporting Blue Valley President

DISTRICT I ALTERNATE COMMISSIONER

Candidate: **Rob Million** – Kansas State Youth Soccer Association – District I

Current Role:

- Kansas State Youth Soccer Association – District I Alternate Commissioner

Previous or Other Roles:

- Kansas City Surf President



DISTRICT II COMMISSIONER

Candidate: **Robert “Nate” Lund** – Kansas State Youth Soccer Association – District II

Current Role:

- Kansas State Youth Soccer Association – District II Commissioner

Previous or Other Roles:

- Stryker Sports Complex – Events, Rentals & Tournaments
- Kansas Rush Wichita Coach

DISTRICT II ALTERNATE COMMISSIONER

Candidate: **Daniel Fiszel** – Kansas State Youth Soccer Association – District II

Current Role:

- Kansas State Youth Soccer Association – District II Alternate Commissioner

Previous or Other Roles:

DISTRICT III COMMISSIONER

Candidate: **Dustin Gale** – Kansas State Youth Soccer Association – District III

Current Role:

- Kansas State Youth Soccer Association – District III Commissioner

Previous or Other Roles:

- President of Topeka Soccer Club
- Topeka Soccer Club Coach

DISTRICT III ALTERNATE COMMISSIONER

Candidate: No Applications Submitted by deadline. Please see below bylaws for next steps.

Bylaw Article V Section 1 Part D

Only in the event that no candidate files for a position before the 30-day deadline will nominations be accepted from the floor at the 2023 Annual General Meeting. Those nominees from the floor must submit Disclosure Forms and the required Statement at the time of the nomination.



DISTRICT IV COMMISSIONER

Candidate: **Johnny Duker** – Kansas State Youth Soccer Association – District I

Current Role:

- Kansas State Youth Soccer Association – District IV Commissioner

Previous or Other Roles:

- KPSL President
- KSUSA Membership Committee Chairperson
- Toca FC Coach

DISTRICT IV ALTERNATE COMMISSIONER

Candidate: **Anne Post** – Kansas State Youth Soccer Association – District IV

Current Role:

- Kansas State Youth Soccer Association – District IV Alternate Commissioner

Previous or Other Roles:

DISTRICT V COMMISSIONER

Candidate: **Enrique Weissel** – Kansas State Youth Soccer Association – District V

Current Role:

- Kansas State Youth Soccer Association District V Commissioner

Previous or Other Roles:

- Atletico Liberal FC LLC Board of Directors

DISTRICT V ALTERNATE COMMISSIONER

Candidate: **Scott Dyer** – Kansas State Youth Soccer Association – District V

Current Role:

- Kansas State Youth Soccer Association District V Alt. Commissioner

Previous or Other Roles:

- NISOA Member for Referring College Soccer
- USSF Grassroots Referee

AGM



Annual General Meeting

FOR THE GOOD OF THE GAME





KANSAS
YOUTH
SOCCER

2023 Awards



2023 Kansas Youth Soccer Award Recipients

Save of the Year

Max Passett – Toca FC

Goal of the Year

David Pole – Sporting Blue Valley

Boys Recreation Coach of the Year

Nathan Henderson – Sporting Blue Valley

Girls Recreation Coach of the Year

Shannon Wedemeier – KC Fusion Soccer
Club

TOPSoccer Coach of the Year

Klaus Kreutzer – Sunflower Soccer
Association

TOPSoccer Buddy of the Year

Zachary Cook – Sunflower Soccer Association

Boys Competitive Coach of the Year

Matt Gow – Toca FC

Girls Competitive Coach of the Year

Pavin Cole – Topeka Soccer Club

Administrator of the Year

Kirsten Judd – Sporting Kaw Valley

Volunteer of the Year

Steve Richardson – Piper Soccer Club

Gordon Crape Young Female Referee of the Year

Dilyn Davies – Olathe, KS

Gordon Crape Young Male Referee of the Year

Carson Flake – Overland Park, KS

Presidential Exemplary Service Award

Pat Monaghan

AGM



Annual General Meeting

APPENDIX



Kansas State Youth Soccer Association

Balance Sheet

As of August 31, 2023

03/04/24

Accrual Basis

| | Aug 31, 23 | Aug 31, 22 |
|--|-------------------|-------------------|
| ASSETS | | |
| Current Assets | | |
| Checking/Savings | | |
| Cash Box - Petty Cash | 20.00 | 20.00 |
| Checking/Savings | 557,245.56 | 563,987.04 |
| Total Checking/Savings | 557,265.56 | 564,007.04 |
| Accounts Receivable | | |
| Accounts Receivable | 8,889.07 | 20,077.64 |
| Total Accounts Receivable | 8,889.07 | 20,077.64 |
| Other Current Assets | | |
| Investments | 279,855.80 | 284,078.14 |
| Money Owed from Employees | 310.50 | 310.50 |
| Soccer Travel, LLC | 0.00 | 7,500.00 |
| Undeposited Funds | 0.00 | 500.00 |
| Total Other Current Assets | 280,166.30 | 292,388.64 |
| Total Current Assets | 846,320.93 | 876,473.32 |
| Fixed Assets | | |
| Accumulated Depreciation | -19,800.00 | -19,800.00 |
| Property & Equipment | 76,066.10 | 75,936.70 |
| Total Fixed Assets | 56,266.10 | 56,136.70 |
| Other Assets | | |
| Gain (Loss) on sale of investmt | 33,512.03 | 27,480.97 |
| Total Other Assets | 33,512.03 | 27,480.97 |
| TOTAL ASSETS | 936,099.06 | 960,090.99 |
| LIABILITIES & EQUITY | | |
| Liabilities | | |
| Current Liabilities | | |
| Accounts Payable | | |
| Accounts Payable | 70.00 | 2,512.25 |
| Total Accounts Payable | 70.00 | 2,512.25 |
| Credit Cards | | |
| FNB Visa | 0.00 | 2,328.61 |
| Ramp Card | 4,084.50 | 0.00 |
| Total Credit Cards | 4,084.50 | 2,328.61 |
| Other Current Liabilities | | |
| Foundation Account Liability | 139,638.17 | 139,638.17 |
| Total Other Current Liabilities | 139,638.17 | 139,638.17 |
| Total Current Liabilities | 143,792.67 | 144,479.03 |
| Total Liabilities | 143,792.67 | 144,479.03 |
| Equity | | |
| Retained Earnings | 815,611.96 | 800,457.08 |
| Net Income | -23,305.57 | 15,154.88 |
| Total Equity | 792,306.39 | 815,611.96 |
| TOTAL LIABILITIES & EQUITY | 936,099.06 | 960,090.99 |

Kansas State Youth Soccer Association

Profit & Loss

03/04/24

September 2022 through August 2023

Accrual Basis

| | Sep '22 - Aug 23 | Sep '21 - Aug 22 |
|---------------------------------|---------------------|---------------------|
| Ordinary Income/Expense | | |
| Income | | |
| CCd/eCheck Registration Income* | 5,380.30 | 2,823.18 |
| Gear Income* | 1,707.50 | 5,067.70 |
| Interest Income* | 1,808.72 | 2,907.42 |
| Membership Revenue* | 312,452.69 | 331,180.80 |
| Miscellaneous Revenue* | 3,231.01 | 0.00 |
| Rebate/Commission Revenue* | 64,602.87 | 64,050.15 |
| Registration Revenue* | 604,161.91 | 589,354.78 |
| Risk Mgmt Background Chk* | 28,960.00 | 37,830.00 |
| Sanctioning Revenue* | 26,284.00 | 28,994.00 |
| Sponsorship Revenue* | 2,000.00 | 2,500.00 |
| Total Income | 1,050,589.00 | 1,064,708.03 |
| Gross Profit | 1,050,589.00 | 1,064,708.03 |
| Expense | | |
| Accounting Fees* | 10,933.75 | 7,451.24 |
| Awards* | 6,041.78 | 8,085.24 |
| Bad Debt* | 5,758.73 | 0.00 |
| Bank Charges* | 378.70 | 2,918.99 |
| Commission Expense* | 476.40 | 515.20 |
| Company Vehicle* | 1,700.67 | 3,001.35 |
| Computer Tech & Supplies* | 2,341.20 | 1,349.28 |
| Credit Card Processing Charges* | 12,542.21 | 10,128.22 |
| Custodial Expense* | 612.00 | 682.00 |
| Donation Expense* | 0.00 | 400.00 |
| Dues & Subscriptions* | 12,833.13 | 19,394.17 |
| Fields & Facilities* | 54,447.28 | 74,746.48 |
| Fine expense* | 3,250.00 | 1,000.00 |
| Gear Expense* | 4,597.72 | 2,161.27 |
| Golf Cart Rental* | 5,948.03 | 5,365.61 |
| Instructors and Staff* | 93,636.00 | 86,765.50 |
| Insurance* | 43,211.97 | 62,588.80 |
| Late Fees* | 206.00 | 45.00 |
| Legal Fees* | 247.50 | 3,895.95 |
| Meals & Entertainment Non-Trvl* | 17,786.26 | 12,375.81 |
| Medical Trainers* | 38,666.50 | 19,435.50 |
| National Convention* | 125.00 | 0.00 |
| National Membership* | 91,090.00 | 63,478.00 |
| Office Expense* | 7,951.33 | 2,095.89 |
| Payroll Processing Fees* | 3,016.49 | 2,790.74 |
| Printing & Copying* | 2,951.59 | 2,697.05 |
| Professional Education* | 400.00 | 0.00 |
| Professional Services* | 18,550.58 | 26,737.52 |
| Promotion & Development* | 1,500.00 | 3,925.00 |
| Referee* | 154,486.26 | 134,884.16 |
| Registration Expense* | 76,360.00 | 62,129.50 |
| Rent* | 20,000.04 | 20,000.04 |
| Risk Mgmt Background Chk Exp* | 16,287.50 | 23,957.50 |
| Salaries & Wages* | 293,656.50 | 280,037.80 |
| Storage Expense* | 2,294.52 | 2,063.52 |
| Supplies & Equipment* | 18,937.21 | 16,597.33 |
| Taxes & Licenses* | 195.27 | 22,739.25 |
| Telephone* | 2,729.99 | 2,970.59 |
| Transportation - Non-Travel | 400.00 | 0.00 |
| Travel* | 34,272.44 | 46,593.18 |

Kansas State Youth Soccer Association
Profit & Loss
September 2022 through August 2023

| | <u>Sep '22 - Aug 23</u> | <u>Sep '21 - Aug 22</u> |
|----------------------------|--------------------------|-------------------------|
| Utilities* | 12,206.02 | 12,950.47 |
| Website* | 868.00 | 600.00 |
| Total Expense | <u>1,073,894.57</u> | <u>1,049,553.15</u> |
| Net Ordinary Income | <u>-23,305.57</u> | <u>15,154.88</u> |
| Net Income | <u><u>-23,305.57</u></u> | <u><u>15,154.88</u></u> |