







The purpose of Kansas Youth Soccer Association is to promote, foster, and perpetuate the game of soccer throughout the State of Kansas.





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Prior to the Annual General Meeting, the district shall meet to elect a District Commissioner and Alternate District Commissioner. This will be done through break out rooms. Will last no more than 30 minutes.

## **AGENDA**

The order of business of the Annual General Meeting and special meetings of the general membership shall be as follows:

- 1. Opening Remarks by Ron Schneider, KSYSA President, to start the 2025 AGM.
- 2. Roll Call of Membership
- 3. Adoption of Credentials Committee Report
- 4. Approval of the 2024 Annual General Meeting Minutes (March 5, 2024)
- 5. Approval of actions of the KSYSA Board of Directors during the 2024 year
- 6. District, Officer, Delegate, Committee and Office Staff Reports
- 7. Consideration of proposed changes to the Constitution, Bylaws and Rules
  - a. No new proposed changes to Constitution, Bylaws and Rules were submitted.
- 8. Elections
  - a. Election of President
  - b. Election of Treasurer
  - c. Election of District Commissioners
  - d. Election of Alternate District Commissioners
- 9. New business
- 10. For the Good of the Game
- 11. Adjournment



## **CALL TO MEET**

To: All KSYSA Member Presidents and Delegates

From: Joe Burger, KSYSA Executive Director

Subject: 2025 AGM CALL TO MEET KSYSA MEMBERSHIP!

Date: February 4, 2025

Dear Kansas Youth Soccer Members,

Your attendance is requested at the <u>2025 KSYSA Annual General Meeting</u> on Saturday, February 22, 2025 at 5:30 pm CST at the Embassy Suites located at 10401 S. Ridgeview Rd., Olathe, KS 66061.

Click <u>HERE</u> to RSVP your club or association to voice your concerns and contribute to the improvement of youth soccer in Kansas as we envision the future. Failure to RSVP will mean non-acceptance. All attendees will be verified via the RSVP list.

The KSYSA membership will vote on the 2025 board of director candidates below during the AGM. No proposed amendments were submitted.

#### 2025 Board of Directors:

 Candidates for the KSYSA Board of Directors for 2025 are posted on the website and can be found by <u>clicking here</u>. If any District did not have a candidate file by the 30-day deadline, nominations will be accepted from the floor at the 2025 AGM. These nominees from the floor must submit a <u>Disclosure Form</u> at the time of the nomination.

Please let us know if you have any questions or concerns by emailing Joe Burger at jburger@kansasyouthsoccer.org.

Hope to see you all on Saturday, February 22nd.



Kansas State Youth Soccer Association 10529 South Warwick St. · Olathe, Kansas 66061 · Telephone (913) 782-6434







# **ROLL CALL & MEMBERSHIP**

	Registrar, Club, & Community Members	Present	Not Present
1	FC Wichita		
2	Hays Soccer Club		
3	Johnson County Park & Rec Soccer		
4	Kansas Premier Soccer League		
5	Kansas Rush		
6	KC Fusion		
7	Kansas State Youth Soccer Association		
8	Leavenworth Soccer Association		
9	McPherson City FC		
10	Northeast United Soccer Club		
11	OP Soccer Club		
12	Sporting Blue Valley Soccer Club		
13	Sporting Kaw Valley Soccer Club		
14	Sporting Wichita		
15	Sunflower Soccer Association		
16	Wichita Regional Soccer Association		
	Total Members Present		

	_	 	



## **AGM BYLAWS & VOTING RIGHTS**

#### **Article IX: Districts**

#### Section 1. General

KSYSA shall be divided into districts as determined by the Board of Directors. Each district shall consist of its District Commissioner, Alternate District Commissioner and delegates of the district membership who are the voting membership of that district.

# Section 2. Election of District Commissioners & Alternate District Commissioners

The district voting membership shall:

- A. Prior to the Annual General Meeting, the district shall meet to elect a District Commissioner and Alternate District Commissioner.
- B. The District Commissioner and Alternate District Commissioner shall assume office at the conclusion of the Annual General Meeting following their election.
- C. If a district commissioner is not elected during the district meeting held immediately prior to the Annual General Meeting, the voting members in attendance at the Annual General Meeting shall elect an at-large board member to fill the vacancy as prescribed in Article V, Section 3.

#### Section 7. Voting Rights in District

- A. Each league or association shall be represented within the district by the number of voting delegates or votes as authorized in Article VIII, Section2.
- B. District Commissioners shall have no vote except in the case of a tie.
- C. Districts shall provide for representation of all teams domiciled in Kansas even though they may have received permission to play in another National State Association.

#### **Article VIII Annual General Meeting**

#### Section 1. Annual General Meeting

The annual general meeting shall be held in the first quarter of the calendar year. Notification will be given in writing to all members not more than sixty (60) nor less than thirty days before the meeting.

#### Section 2. Voting Membership

- A. The legislative and judicial powers of KSYSA shall be vested in the voting membership. The voting membership shall consist of duly elected or appointed representatives from each member organization. Individual Members shall enjoy voting rights only through their association with League Members.
- B. The voting membership shall have the power to ratify, alter or reject decisions and policies of the Board of Directors.
- C. The voting membership shall elect the officers of this association, make changes in the constitution and bylaws, and approve the annual budget.

#### **Section 3. Member Voting Rights**

- A. Voting strength for a seasonal year will be based on paid player registrations of the member as of July 31 each year prior to the start of the Annual General Meeting.
- B. The following formula shall be used to determine the number of votes that each member, in good standing, shall be entitled to cast at the Annual General Meeting.

Paid KSYSA Registered Players						
# of Players	Vote Allocation		# of Players	Vote Allocation		
30 – 375	1 Vote		1,501 – 1,875	5 Votes		
376 – 750	2 Votes		1,876 – 3,750	6 Votes		
751 – 1,125	3 Votes		3,751 – 5,000	7 Votes		
1,126 – 1,500	4 Votes		5,001 – Above	8 Votes		

- C. In all matters properly presented to the voting membership, each delegate shall have the right to cast one vote or cast all votes to which that organization is entitled if delegates are absent, but that delegate may NOT cast votes for any other member organization or individual at the same meeting. In no case shall the total number of votes cast be more than the number to which that member is entitled.
- D. A delegate is defined as a duly elected or appointed representative from a specific member organization. If the voting delegate(s) of a member organization is anyone other than the President of that organization, he/she MUST present a signed and notarized letter from the President of their organization, including the name of the Member Organization and verification that the delegate carrying the vote(s) is a bona fide member of said member organization.
- E. Proxy voting shall NOT be allowed at any KSYSA meeting.

#### Section 4. Board of Directors Voting at Annual General Meeting

Each voting member of the KSYSA Board of Directors shall have one (1) vote at all meetings of the general membership (Annual General Meeting or Special General Meeting).

#### Section 6. Quorum.

The quorum at the Annual General Meeting or Special General Meeting shall be onethird (1/3) of the members entitled to vote.



# **CREDENTIALS REPORT**

Fall 2023 - Spring 2024 Member Votes								
					Rec			
	<b>Current Club</b>	Academy	Comp.	Rec.	P&R	Totals	Votes	
1	FC Wichita	0	566	89	0	655	2	
2	Hays Soccer Club	0	72	17	0	89	1	
3	Johnson County Park & Rec Soccer	0	0	0	102	102	1	
4	Kansas Premier Soccer League	0	6152	0	0	6152	8	
5	Kansas Rush	0	696	838	0	1534	5	
6	Kansas State Youth Soccer	0			0			
7	KC Fusion	0	831	1546	0	2377	6	
8	Leavenworth Soccer Association	0	79	379	0	458	2	
9	McPherson City FC	0	191	60	0	251	1	
10	Northeast United Soccer Club	0	1644	343	0	1987	6	
11	OP Soccer Club	0	668	0	0	668	2	
12	Sporting Blue Valley Soccer Club	0	2081	4221	0	6302	8	
13	Sporting Kaw Valley Soccer Club	0	663	739	0	1402	4	
14	Sporting Wichita	0	511	188	0	699	2	
15	Sunflower Soccer Association	0	90	30	0	120	1	
16	Wichita Regional Soccer Association	0	3858	560	0	4418	7	
	Totals	0	18102	9010	102	27214	56	
	· · · · · · · · · · · · · · · · · · ·	·						

Total Represented		
Total Possible	27214	56





## **2024 AGM MINUTES**

March 5, 2024 7:00 PM Virtual on Zoom

Opening remarks by Joe Burger, KSYSA Executive Director Roll call and meeting called to order by Joe Burger at 7:03pm.

	Current Club	Totals	Votes	Present	Not Present
1	FC Wichita	655	2		Х
2	Hays Soccer Club	89	1		Х
3	Johnson County Park & Rec Soccer	102	1	Х	
4	Kansas Premier Soccer League	6152	8	X	
5	Kansas Rush	1534	5		X
6	KC Fusion	2377	6	X	
7	Kansas State Youth Soccer Association	0	0		
8	Leavenworth Soccer Association	458	2	Х	
9	McPherson City FC	251	1		Х
10	Northeast United Soccer Club	1987	6	Х	
11	Overland Park Soccer Club	668	2		Х
12	Sporting Blue Valley Soccer Club	6302	8	Х	
13	Sporting Kaw Valley Soccer Club	1402	4		Х
14	Sporting Wichita	699	2	Х	
15	Sunflower Soccer Association	120	1	Х	
16	Wichita Regional Soccer Association	4418	7	X	
	Totals	27214	56		
	Votes Present	22615	41		
	Quorum for AGM is 1/3	83.10%	73.21%		

- Adoption of Credentials Committee Report. Motion to approve Credentials Report was made by John Duker and seconded by Shane Hackett and approved unanimously.
- Motion to approve minutes from 2023 AGM was made by Carol Cleek and seconded by Gary Mitchell and approved unanimously.
- District, Officer, Delegate, Committee and Office Staff reports were shared.
   All reports were submitted electronically and can be found in the AGM Booklet under The Book of Reports.



Office of the President: Ron Schneider - Present

Past President: Carol Cleek – Present

Office of the Vice President Recreational: Shane Hackett – Present Office of the Vice President Competitive: Sharon Stolte – Present

Office of Treasury: Gary Mitchell – Present
Office of Secretary: Pete Weaver – Not Present

Risk Management Committee Chairperson: Chris Campbell – Present

District I Commissioner: Mark Christophel – Present District I Alternate Commissioner: Rob Million– Present

District II Commissioner: Robert Lund – Present

District II Alternate Commissioner: Daniel Fiszel – Present

District III Commissioner: Dustin Gale – Present

District III Alternate Commissioner: Justin Rodgers – Present

District IV Commissioner: John Duker – Present

District IV Alternate Commissioner: Anne Post – Present District V Commissioner: Enrique Weissel – Present District V Alternate Commissioner: Scott Dyer – Present

Executive Director: Joe Burger – Present

Director of Coaching & Kansas ODP: Paul Fabry - Present

Director of Marketing, Tournaments and Events: Sarah McTighe – Not Present

Membership Manager: Gillian Boehmer – Not Present

State Youth Referee Administrator (SYRA): Gordie Wetmore III - Present

Hall of Fame Chairperson: Tug McTighe – Not Present

#### Executive Director Joe Burger Report

- Mentions Kansas participation is up in National League (E64/E64RL/National League Midwest Conference). App is still moving forward. Working to improve state tournaments. Created an atmosphere of professionalism in our office with the hiring of Sarah McTighe & Gillian Boehmer. Added TOPSoccer Coordinator, Mallorie LaFarge who already launched a program in Wichita as well as 2 more in Kansas City area. Working to secure grants. 3 National Champions in 2023. Had most successful National Presidents Cup Championship in Wichita and look forward to hosting again in 2024. Hosting USYS NCS Midwest Regional Championships for 2024 & 2025 at Scheels & Garmin Complex.
- Carol Cleek asked questions on HOF Committee Process. Sharon Stolte asked questions rules and notification.
- Director of Coaching Paul Fabry Report
  - ODP Participants are up. General competitive players' calendars are more cramped.
     Creates challenges for programming and participants.
  - Coaching Education US Soccer Coaching Education is evolving. New curriculums, CEUs returning, trying to come more in line with FIFA & CONCACAF. Coaching Course participants' numbers are rising.



- VP of Recreation Shane Hackett Report
  - Participation numbers are up on all levels. Facilities have historically been our biggest challenge, our primary concern has shifted to referee recruitment, training, support and retention at all levels.
- VP of Competitive Sharon Stolte Report
  - Submitted summary of article regarding a study that shows most kids quit organized sports by the age of 11 due to pressure placed on them at such a young age.
- Treasurer Gary Mitchell Report
  - KSYSA is in a good financial position.
- Secretary Pete Weaver Report (Joe Burger reporting)
  - Report was submitted for 2023 with nothing new to add.
- Risk Management Chair Chris Campbell Report
  - No report submitted.
- State Youth Referee Administrator Gordie Wetmore III
  - Thank you KSYSA for your financial support, ahead of many other youth sports organizations.
  - Registration for referees is up to about 1369 certified referees. Referees working to stop the revolving door on new referees.
  - Working on new initiatives for recruitment, with KSHSAA and other referee organizations
- District I Mark Christophel
  - Report was submitted in writing for 2024 with nothing new to add.
- District II Nate Lund
  - Report was submitted in writing for 2024 with nothing new to add.
- District III - Dustin Gale
  - Working hard to promote and grow TopSoccer in Topeka. Well, supported by TSC Families
- District IV John Duker
  - Nothing to report.



- District IV Enrique Weissel
  - Working hard to grow soccer in Western Kansas
  - Need to work more on growing referees in this part of the state. Will look to Gordie Wetmore for guidance.
- HOF Chairperson Tug McTighe
  - o Did not submit report and did not attend.

#### Elections:

- Shane Hackett was the sole candidate for VP of Recreation, Sharon Stolte was the sole candidate for VP of Competitive and Carol Cleek was the sole candidate for Secretary.
- District I Mark Christophel submitted his paperwork for candidacy and was unopposed and thereby named Commissioner. Rob Million submitted his paperwork for candidacy and was unopposed and thereby named District II Alternate Commissioner which was approved by the district.
- District II Nate Lund submitted his paperwork for candidacy and was unopposed and thereby named Commissioner. Daniel Fiszel submitted his paperwork for candidacy and was unopposed and thereby named District II Alternate Commissioner which was approved by the district and the membership.
- District III Dustin Gale submitted his paperwork for candidacy and was unopposed and thereby named Commissioner. Nate then nominates a District III Alternative Commissioner from the floor, Justin Rodgers, which was approved by the district and the membership.
- District IV John Duker submitted his paperwork for candidacy and was unopposed and thereby named Commissioner. Anne Post submitted his paperwork for candidacy and was unopposed and thereby named District IV Alternate Commissioner which was approved by the district.
- District IV Enrique Weissel submitted his paperwork for candidacy and was unopposed and thereby named Commissioner. Scott Dyer submitted his paperwork for candidacy and was unopposed and thereby named District V Alternate Commissioner which was approved by the district.
- Carol Cleek moves that we vote for positions as a slate and by acclamation. 2<sup>nd</sup> by John Duker.
   Membership approves slate unanimously.

#### **New Business**

o Ron Schneider - Live AGM for 2025

#### For the Good of the Game

 John Duker motioned to adjourn at 8:47pm and was seconded by Anne Post, passed unanimously.





# 2024 MOTIONS OF THE KSYSA BOARD OF DIRECTORS

• Rule 2.3 Competitive Game Roster Limitations – Change Under 9 & 10 max roster from 12 to 14 players - APPROVED





- A. President
- B. Executive Director
- C. Director of Coaching
- D. Vice President of Recreation
- E. Vice President of Competitive
- F. Treasurer
- G. Secretary
- H. Risk Management Chairperson
- I. TopSoccer Representative
- J. State Youth Referee Administrator
- K. District I Commissioner
- L. District II Commissioner
- M. District III Commissioner
- N. District IV Commissioner
- O. District V Commissioner
- P. Kansas Soccer Hall of Fame





# **President Report – Ron Schneider**

Somehow six years have passed since I replaced Carol Cleek as Board Chair. So many events, personalities, situations, and fun have filled that time. Through it all the "thrill ride" of the position remains enjoyable.

KSYSA is currently in a strong place because we are blessed with strong ingredients. Players and their families simply want a good experience. We have numerous clubs and teams that provide those opportunities. Every year there are one or more groups from Kansas that leave their mark. Quite amusing at meetings to hear how is a little state like yours showing so well.

Our current board has depth of talent and usually works together well. Folks can be objective for the good of KSYSA, even though we all have or had ties to a member entity. Staff is dedicated and energetic. They never lose sight of the fact our role is to facilitate members having positive experiences in the game.

In the coming year KSYSA programming will continue to grow and expand. Then in 2026 World Cup matches will be played here which make for an electric few weeks. Our goal is to use the benefits of the event to further enhance our role. Exciting times are ahead for KSYSA.

Sincerely,

Ron Schneider – President







# **Executive Director Report – Joe Burger**

Kansas Youth Soccer Board of Directors and District Commissioners.

I would like to take a moment to sincerely thank our Kansas Youth Soccer Association (KSYSA) staff and board members for stepping up after my injury last May. Without a dedicated and competent team, we would not have been able to successfully manage everything we had going on from May through August of 2024.

A special thank you goes to **Sarah McTighe**, **Gillian Boehmer**, **Paul Fabry**, **Gordie Wetmore**, and **Susan Daniels** for taking the lead in their respective areas. Their hard work and commitment ensured that we maintained momentum on key initiatives, strengthened KSYSA's reputation within US Youth Soccer (USYS) and U.S. Soccer, and continued to build confidence among our member organizations, referees, players, and parents in the services we provide.

We remain focused on expanding participation in State Tournaments and the USYS National League, while also exploring new opportunities to support our members. As we prepare for the 2026 World Cup, KSYSA has worked diligently to add value to Kansas facilities and elevate the presence of soccer across the state. Some key initiatives from the 2023-2024 season include:

- Hosting the USYS Regionals at the Garmin Olathe Soccer Complex and Scheels Overland Park Soccer Complex
- Expanding participation in state championship events and regional ODP tournaments
- Finalizing the Kansas Youth Soccer smartphone app, set to launch on both Android and Apple devices before the 2025-2026 season.
- Securing a \$100,000 TOPSoccer Grant to improve programs statewide and provide an opportunity to showcase these amazing athletes and their supporters at the USYS Regional Tournament this summer.

KSYSA continues to be a respected leader and voice in the evolving soccer landscape. As the sport undergoes rapid changes, we remain committed to serving our members, adapting to new challenges, and staying proactive in shaping the future of soccer in Kansas.

Thank you all for your continued dedication and support. I look forward to another year of growth and success for Kansas Youth Soccer.

Yours in Soccer.

Joe Burger – Executive Director





# **Director of Coaching – Paul Fabry**

Overall, a great year on the technical side as we were able to grow ODP tryouts, pool numbers and team participation for the ODP events we host as we provide pathways for Kansas ODP players opportunities to be seen by US Soccer Scouts, USYS Scouts, MLS Scouts and College Coaches. We again had multiple players earn their selection to represent Kansas at the Midwest Regional and US Youth Soccer National team levels. We grew the number of courses as well as licensed coaches over the past year and have added the B license to courses we offer, extending educational licensing opportunities even further.

## Olympic Development Program Review

#### Kansas ODP:

	2024-2025	2023-2024	2022-2023	2021-2022	2020-2021
Kansas ODP Tryout Numbers	689	656	616	527	541
Kansas State Pool Player Numbers	409	362	354	300	316

- Tryouts at three locations- Kansas City, Dodge City and Wichita, with top players from all
  three locations called back for round 2 of tryouts against other top players. Select a pool of
  25-32 players in each age group for State Pool in each age group. Events attended as
  ODP teams formed with limited to rosters of the top 16-18 players for each age group that
  have earned the invite to events through level of performance.
- Third year of splitting youngest age group, 2013, into half birthyear (Jan-June and July-Dec) to help with development at younger age groups and combat the "relative age effect" during selection and training over the course of the year. This showed great success from last year by increasing player pool for the 2011 age group at the 2023-24 and 2012s for the 2024-25 cycle tryouts as more players were able to contribute in previous cycle in appropriate fashion.
- US Soccer is adding a specific search for players born during the 4<sup>th</sup> quarter of the year (Oct/Nov/Dec) during scouting for national teams. This is to help counter the trends of smaller players often get cut by clubs across the country during tryouts in preference of the bigger/stronger kids often born at the start of the year. Due to timing of tryouts/growthplayers could be 9-11 months older than smaller/quarter 4 kids, which can be massive at 6-12 years old.
- Added ODP games against colleges for oldest age group on girls' and boys' sides to give
  experience of recruiting process, campus visits, and exposure to college coaches through
  program. Also added referee evaluation during these for those looking to be evaluated for
  college games through this.



Continue to expand and enhance staffing across state.

### **USYS ODP Regional, Interregional & National Info:**

Event	Date	Players Selected/Attended
USYS Midwest Boys Regional Camp – Rockford, IL	July 2024	64 BOY Kansas ODP Players invited
USYS Midwest Girls Regional Camp- Rockford, IL	July 2024	36 GIRL Kansas ODP Players invited
USYS Interregional- Orlando, FL (Regional Team)	January 2025	10 Kansas ODP BOYS attended 3 Kansas ODP GIRLS attended
USYS National ODP Team	USYS National Team Event: Tournament or International Event (dependent on age group)	3 Kansas ODP BOYS Nolan Gibbar– 2012  1 Kansas ODP GIRLS Tori Vasser – 2011

#### **ODP Winter Friendlies:**

	2024	2023	2022	2021	2020* Some Covid Drops
Age Groups at event	2013/14-2008 Boys and Girls	2012-2007 Boys and Girls	2011-2006 Boys and Girls	2010-2005 Boys and Girls	2009-2004 Boys and Girls
Teams In Event	125	102	79	95	62
Number of States in Event	5	5	5	6	4
List of States Attended	DAK, IA, KS, MO, NE	DAK, IA, KS, MO, NE	DAK, IA, KS, MO, NE	DAK, IA, KS, MO, MN, NE	DAK, KS, MO, NE

- Third year of Referee Development as a part of the event with KSYSA Director of Referee Development, Gordie Wetmore III, taking the lead to grow referee opportunities for those seeking opportunities in State Cup, President Cup, and National Championship Series at both the Regional and National level.
- Included education and mentoring of referees during/throughout the event.
- Worked with Missouri Referee Association to build connection for event with great success.



#### **ODP Interregional Showcase:**

	2025	2024	2023	2022	2021* - Some Covid drops and event cancelled due to freezing temps
Age Groups at event	2013/14- 2008 Boys and Girls	2012-2007 Boys and Girls	2011-2006 Boys and Girls	2010-2005 Boys and Girls	2009-2004 Boys and Girls
Teams In Event	185	179	157	157	120
Number of States in Event	11	11	11	12	9
List of States Attended	AL, AR, IA, IL, IN, KS, MS, MO, NE, OH, OK	AL, AR, IA, IL, IN, KS, MS, MO, OH, NE, TN (+ Pre-MLS)	AL, AR, IA, IL, IN, KS, MS, MO, OH, NE, TN	AL, AR, DAK, IA, IL, IN, KS, MS, MO, OH, NE, TN	AL, AR, IN, IA, KS, MS, MO, NE, TN

- Created stand-alone event website for greater ease/access.
- Brought in USYS social media Director to further enhance event marketing and player experience.
- Created and led a subregional staff of 30 coaches from across all states at event to identify top players within each age group, organizing pool games for the to compete against each other.
- Brought in player education pre-recorded videos for event (United States Performance Center doing three separate topics (Nutrition, Strength & conditioning, and Recovery), Goalkeeper education, and 1 live zoom call with Abe Cruz (Mindset of Champions).
- Event specific social media and event specific communication emails with education
- US Soccer Scouts attended event, MLS Clubs/Scouts and College Coaches attending the event (Men's and Women's) along with USYS Regional and National Staff coaches.

Centers of Excellence (COE's) – Winter Camps

	2024-2025	2023-2024	2022-2023	2021-2022	2020- 2021
Locations and Participation Numbers (waitlisted)	2014, 2015, 2016 Boys and Girls	2013, 2014, 2015 Boys and Girls	2012, 2013, 2014 Boys and Girls	2011, 2012 & 2013 Boys and Girls	2010, 2011, 2012 Boys and Girls
Kansas City- Olathe	36	33	37	36	24
Wichita	26	21	20	26	15
Salina	Cancelled due to low #'s	11	13	13	*No camp due to covid facility closures
Liberal	34	12	*didn't exist	*didn't exist	*didn't exist



Dodge City	Cancelled due to low #'s	Cancelled due to low #'s	Cancelled due to low #'s	24	*didn't exist
Garden City	Cancelled due to low #'s	Cancelled due to low #'s	Cancelled due to low #'s	19	*didn't exist
Overall Total	96	77	70	118	39

### **Coaching Education Review**

	2024-2025	2023-2024	2022- 2023	2021-2022	2020-2021
Grassroots Courses Held (4v4, 7v7, 9v9, 11v11)	20	17	24	17	14
Grassroots licenses Earned	183	164(+16 inc)	231	154	167
D Courses Held	3	3	6	3	3
D Licenses Earned	62	45	63	42	59
C Courses Held	2	1	1	1	0* - covid
C Licenses Earned	43	*TBD (24)	21	17	0* - covid

- KSYSA held two C Courses this past year for the first time with great success, one of which
  was held in conjunction with US Soccer to help establish better educator standards and clarity
  nationally through videos recorded during course.
- We held the 4th annual All Female Grassroots courses and All-Female D Course, which continue to be a desired option and environment.
- We are hosting a B Course currently during the 2025 spring season, which is the first of this level to be hosted by KSYSA.

#### • US Soccer licensing updates

 The US Soccer Learning Center offers numerous free coaching education resources, such as free online course and articles from expert coaches across the United States that coaches of various levels can learn from and access easily.

I appreciate all the support and professionalism from Kansas ODP Coaches, Coaching Education Staff, Club Technical Leaders and KSYSA Staff who continue to work for the game across the state. I appreciate the clubs and coaches across Kansas that support our programming through ODP and the Centers of Excellence, as well as help support the coaches in their clubs to further their coaching education through licensing to further enhance player development with quality coaching.

Sincerely, Paul Fabry – Director of Coaching







# Vice President of Recreation – Shane Hackett

Youth recreational soccer serves as the foundation for fostering a lifelong love of the game, promoting physical fitness, and building essential life skills such as teamwork, discipline, and sportsmanship. Introducing children, both boys and girls, to soccer as early as ages 3-4 is critical to their development, not only as athletes but as individuals.

At this formative stage, soccer provides a fun and engaging environment where young players can develop motor skills, social connections, and a sense of belonging. The Kansas Youth Soccer Association remains committed to expanding access to recreational soccer, ensuring that every child has the opportunity to experience the joy of the game.

This report highlights support of recreational soccer across Kansas, from grassroots coaching education to infrastructure development and referee recruitment, all aimed at creating a sustainable and inclusive soccer community.

#### **Overview of the Importance of Youth Recreational Soccer:**

Youth recreational soccer is more than just a sport; it is a vehicle for personal growth and community building. By introducing children to soccer at an early age, we lay the groundwork for a healthy, active lifestyle while nurturing their cognitive and emotional development. For children, soccer is often their first structured activity, teaching them the basics of teamwork, sharing and following instructions in a fun and supportive environment. As they grow, these early experiences help build confidence, resilience, and a sense of accomplishment. Moreover, recreational soccer provides a platform for inclusivity, bringing together children from diverse backgrounds to learn & play together. The Kansas Youth Soccer Association recognizes the transformative power of the game and is dedicated to creating opportunities for all children to participate, regardless of skill level or socioeconomic status.

#### 2025 Activities:

- **Board and Committee Participation:** Actively attend Kansas Board of Directors Meeting and Executive Committee Meetings, ensuring that recreational soccer remained a priority in statewide soccer initiatives.
- Leadership and Collaboration: Participated in Recreational League America leadership meetings, contributing to national discussions on best practices for youth soccer development.
- **Coaching Education:** Engaged in Grassroots Recreational Coaches Training and Certifications, equipping coaches with the tools to create positive and developmentally appropriate experiences for young players.



- Kansas City World Cup 2026 Committee: Played an active role on the committee, leveraging the upcoming World Cup to inspire and grow soccer participation at the grassroots level.
- Infrastructure Development: Collaborated with cities, municipalities, clubs, and private
  developers to create new soccer fields, complexes, and recreational programming, ensuring
  access to quality facilities for players across Kansas and the greater Kansas City area.
- **Referee Development:** Worked closely with referee mentoring program directors to recruit, train, and retain referees, addressing a critical need for officiating at all levels of play.
- Game & Club Support: Attended meeting related to club, referee, and game issues, advocating
  for fair play and positive experiences for all participants.
- **Sponsorship & Funding:** Contacted potential sponsors to support youth referee training programs, helping to offset costs and expand access to training and mentoring opportunities.
- **Referee Retention:** Continued efforts to expand support for referee recruitment, training, and retention, ensuring a strong pipeline of officials for both recreational and competitive play.

Through these initiatives, the Kansas Youth Soccer Association continues to focus on recreational soccer, creating a foundation for future generations to enjoy and excel in the beautiful game.

Respectively Submitted,

Shane Hackett – VP of Recreation







# **Vice President of Competitive – Sharon Stolte**

Feb. 2024 AGM Annual Report to the Membership

#### Introduction

Kansas Youth Soccer Association ("KSYSA") is dedicated to fostering a love for the game while promoting the personal and athletic development of young players. Our mission is to provide high-quality coaching, competitive play, and lifelong skills through soccer.

#### Overview of the Year

This year has been marked by significant achievements, participation growth, and community engagement.

Tryout Rules are being reviewed and updated. These will be distributed to the membership once a final version has been approved by the Board.

#### **Participation Metrics**

- Competitive players in Kansas 18,098 (prior year 16,627) (approx. 9% increase)
  - Unfinalized for Fall 2024-Spring 2025 16.496 (prior year 14,481)
- Total Competitive Level Coaches 2,067 (prior year 1,780) (approx. 16% increase)
- Total Competitive Level Managers 957 (prior year 742) (approx. 29% increase)
- Teams 1,104
  - Unfinalized for Fall 2024-Spring 2025 1,348.
- US Youth Soccer reports nearly 2.5 million players annually, boasting that through its programming, resources and leadership, US Youth Soccer is advancing the game for its 54 Member State Associations, 10,000 clubs and leagues and nearly 1 million administrators, coaches, and volunteers.

We expanded our outreach to underrepresented communities and are continually seeking to increase diversity among players. We have received a \$100,000 grant from TOPSoccer to aid us in these goals.

US Youth Soccer TOPSoccer (The Outreach Program for Soccer) is a recreational sports program for children and adults with intellectual, emotional, or physical disabilities offered only through local US Youth Soccer-affiliated soccer clubs. TOPSoccer provides people with diverse abilities an opportunity to play soccer in a structured environment that is safe, fun, supportive, and inclusive.

KSYSA supports and pursues social diversity throughout program. We are committed to providing equal access to our programs for all the youth in Kansas without bias towards race, color, religion, age, sex, income level, social status, or national origin. In order to fulfill this commitment, Kansas Youth Soccer expects all of our member associations, clubs, and teams to provide equal access to all programs, facilities, and resources to all



of the youth within their geographic boundaries. We believe that soccer is the game for all kids and that by striving to reach develop and serve all the diverse communities throughout our state, we work to ensure that our belief becomes a reality. IV. Teams and Competitions a. Our teams participated in numerous local, regional, and national tournaments, achieving commendable results, including, but not limited to the following:

		KANSAS STAT	E CUP	2024 RESULTS	
Boys		Champions	Finalis		
Боуз	13U	Toca FC 11B Elite 64		g Wichita Red 11	
	14U	Toca FC 10B Elite 64		ion Academy 10B	
	15U	SPORTING BLUE		C 09B Elite 64	
		VALLEY SC			
		U15B Elite 64			
	16U	Kansas Rush Academy		ING BLUE VALLEY SC	
	4711	Boys 2008	U16B E		
	17U 18U	Toca FC 07B Elite 64		ion Academy 07B	
		Kansas Rush Academy 2006		Rush Wichita Academy 06B	
	19U	SPORTING Blue Valley SC U19B Elite 64	KC Fus	ion Academy 05/06B	
Girls	Age	Champions	Finalis	ıt .	
	13U	KC Legends Red 2011	KC Fusion Academy 11G		
		E64		•	
	14U	KC Legends 2010	Kansas Rush Wichita Academy 10G		
		Academy			
	15U	Red KC Athletics Academy	KC Euc	ion Academy 00G	
	130	Premier	KC Fusion Academy 09G		
		09G			
	16U		Kansas City Surf 2008G		
	17U	TSC 2007G Navy	SPORT	ING BV 07	
	18U	KC Athletics Academy	Kansas	Rush Wichita Academy 06G	
		Premier			
	4011	2006G	014	D. ale Marie Ver A and Large OFO	
	19U	KC Fusion Academy 05/00	okansas	Rush Wichita Academy 05G	
		KANSAS PRESIDI	ENTS C	UP 2024 RESULTS	
		Champions		Finalist	
	13U	OP Panthers 11 Acad	emy	Kansas City Surf 2011B	
	14U	Kansas Rush Wichita Academy 10B	1	Sporting City West - Blue 2010B	
	15U	AZTECA LEONES 09	9B	KCSG Elite B09	
_	16U OP Academy 08B			Toca FC B2008 Championship	
	17U	Kansas City Surf 200	7B	KC Athletics Academy Select 07B	
	19U	Kansas City Surf 05/0	06B	Kansas Rush Wichita Academy 05B	
Circl -	A	Chamaian		Finalist	
Girls	Age	Champions		Finalist	
	13U	Kansas Rush Wichita Academy 11G	1	Kansas City Surf 2011G	
	14U	Kansas City Surf 201	0G	KC Fusion Pre-Academy 10G Gold	



	15U	WUFC RENEGADES 09G	Kansas City Surf 2009G			
	16U	SPORTING BV 08	KC Fusion Pre-Academy 08G			
	17U	Kansas Rush Wichita Academy 07G	KC Fire FC Cyclones 07			
	18U	06G 5KV ELITE	KCSG Elite G06			
	19U	Kansas City Surf 05/06G	KCL Red 2005 Academy			
	2024 US Youth Soccer National Champions – Orlando, Florida					
Champions	Champions 17U Boys - Toca FC 07B Elite 64 (KS)					
Finalist	18U Boys 2006 (KS)	- Kansas Rush Academy				
2024 US Youth Soccer National Presidents Cup Champions – Wichita, Kansas						
Champions		- Kansas Rush Wichita 11G (KS)				

KSYSA remains committed to delivering excellence in soccer training and fostering a supportive community. We appreciate the continued support from our families, coaches, and local sponsors as we strive to elevate the standard of youth soccer in Kansas. Together, we look forward to another exciting year of growth and achievement!

#### \*\*Acknowledgments

Thank you to all players, parents, coaches, and volunteers for making this a successful year. Your commitment and passion are vital to our mission!

Respectfully,

Sharon

Sharon Stolte - VP of Competitive







# Treasurer – Gary Mitchell

## **Annual Treasurer Report**

The KSYSA 2024 financial report, which can be found in the Appendix section of the AGM Booklet, pertains to the August 31, 2024, fiscal year-end reports, along with the previous year for comparison analysis. The annual tax returns for the fiscal year ending 08/31/2024 will be prepared by the accounting firm of Bellwether Tax & Accounting.

KSYSA remains in a "good" financial position. KSYSA achieved a "Total Income" \$1,237,955, which was \$187,742 higher than the previous year. Total Expenses exceeded the prior year by \$68,597, thus reflecting KSYSA with a Net Income of \$95,465. The KSYSA Accounts Receivable balance was \$22,273, all within thirty days of their due date. I have no concerns of this "Good" financial status changing in the near future.

We are continuing to utilize the funds for providing mentoring and educating to our referees. This also includes the employment of our Director of Referees. These funds continue to provide opportunities for recruiting and mentoring our state referees, as they continue to be an important part of the success of our soccer community.

I have continued enforcing "controls" to reduce any risk of fraudulent activities for KSYSA. These "controls" include the following:

- Converted to a cloud-based platform for our accounting software, for security and backup compliance.
- Check Writing, Online Banking Transfers, Signature control, along with third-party Bill Pay Service
- Utilization of a third-party bookkeeping service
- Restricting all employees access to payroll, and using a reputable third-party payroll system
- Annual Performance Reviews of KSYSA employees prepared by Executive Director and reviewed by Executive Board Members
- Mandating Government Compliance of Employees and Contractors providing Service to KSYSA
- Mandating Background Checks on all individuals employed or contracted with KSYSA.
- o Monthly reviews and reconciliations
- Restricting Employed staff access from making changes to the KSYSA Accounting information
- Providing detail reports and reconciliations to the Executive Board members
- o Providing detail reports to the Executive Director

Respectfully,

Gary Mitchell - Treasurer





# **Secretary – Carol Cleek**

## 2024 Annual Report to the Membership

January 2024 - February 2025

Over the past year as a member of the KSYSA Board of Directors I performed the following duties:

- Attended all applicable Board of Directors Meetings
- Took meeting minutes and prepared minutes for Board approval.

Respectively Submitted,

Carol Cleek - Secretary







# Risk Management Chairperson Chris Campbell

### 2024 Annual Report to the Membership

January 2024 - February 2025

I am pleased to report that the Risk Management program is functioning consistently well.

Handling of the day-to-day review process has been assumed by office staff, and the committee itself continues to regularly operate in a collaborative manner. Although committee members do have and readily share differing opinions, we generally share the same vision, understand the goal, and to that end, regularly work through any differences that may exist.

We do anticipate some changes at the national level that, if implemented, will eventually work their way down to the state level and could affect how Risk Management is administered. More information will be provided if any of these ideas and discussions take on a more concrete form.

I do want to warn the KSYSA community to guard against complacency.

Although our program has been successful at identifying and addressing potential issues, we have also been fortunate: It is simply not possible to build a 100%-proof program. Success can lead to sense of satisfaction, which can lead to an occasional lack of oversight in an effort to facilitate daily administrative processes. We have witnessed a few occasional oversights in the last few years and wish to remind membership that Risk Management actions are a critical daily focus and must remain free of shortcuts. Any lapse from standard protocol can lead to catastrophic consequences, and we should do our absolute best to avoid introducing this risk.

It remains a fact that our best defense remains our membership, or more specifically, the heightened awareness of our membership. Do not allow familiarity or past acquaintances to cloud one's judgement. Do not allow any individual to work with any club or team, especially in a position that provides direct or indirect access to minors, private information, or financial resources, who has not formally filed and passed a completed background check application and SafeSport certification.

Respectively Submitted,

Chris Campbell – Risk Management Chairperson







# **TOPSoccer Representative Mallorie LaFarge**

# 2024 Annual Report to the Membership January 2024 - February 2025

## **Current TOPSoccer Programs & Participation:**

- Adaptive TOPSoccer Programs: 6 programs across Kansas
- **Total Athletes Participating: 144**





### **Existing TOPSoccer Programs:**

- Overland Park: Sporting Blue Valley TEAM Soccer seeking buddies.
- Olathe: TOCA FC TOPSoccer
- Lawrence & Manhattan: Sporting Kaw Valley TOPSoccer
- Topeka: Sunflower Sports Association TOPSoccer
- Wichita: Sporting Wichita TOPSoccer in need of a coordinator
- Expansion: Planning to establish two new programs in Western Kansas

#### 2024 Accomplishments:

- February 2024: Awarded four USYS TOPSoccer Grants
- March 2024: Sporting Wichita launched its TOPSoccer program.
- April 2024: TOCA FC launched its TOPSoccer program.
- **June 2024:** Hosted the first **Midwest TOPSoccer Showcase** during the USYS Midwest Regional Championships, featuring seven participants.
- July 2024: Provided consultation for the first Fully Inclusive TOPSoccer Field being built at the KC Current Training Facility
- September 2024: Sporting Kaw Valley (SKV) launched its TOPSoccer program.
- **September 2024:** Presented a **3-hour TOPSoccer Course** at the USYS Grassroots Symposium in Salt Lake City, Utah. Following the event, Lisa Perry from *Soccer for Success* approached us about adapting their session plans into our curriculum. We are actively exploring ways to integrate inclusive and adaptive lesson plans into their program.
- November 2024: Partnered with the Topeka Zoo to provide free access to the Dreamnight event for all TOPSoccer athletes in Lawrence, Topeka, and Manhattan
- **December 2024:** Invited by **South Texas Soccer Association** to host a TOPSoccer course and assist in establishing new programs in their state.

#### 2025 Initiatives & Future Aspirations:

- February 2025:
  - Topeka TOPSoccer hosted a winter event at the Washburn University Indoor Athletic Facility
  - Awarded TOPSoccer Coach of the Year
  - Applied for nine USYS TOPSoccer Grants (announcement expected February 14th)
- Future Goals:
  - Develop a fully inclusive TOPSoccer field in Kansas.
  - Establish a Deaf Competitive Soccer Team
  - June 2025: Host the Midwest TOPSoccer Event and Resource Fair
  - Launch two new TOPSoccer programs in 2025.
  - Increase registration across all existing TOPSoccer programs by 10%

Respectively Submitted,

Mallorie LaFarge – TOPSoccer Representative





# BECOME APART OF THE 3<sup>rd</sup> TEAM ON THE FIELD AND JOIN THE KANSAS REFEREE PROGRAM







# State Youth Referee Administrator Gordie Wetmore



## **Current Numbers**

	New USSF	New Recreational	Total New Outdoor	Recertified	Courses Conducted
2024 Total	564	291	855	1,128	33 USSF 14 Rec
2025 To- Date	276	112	388	546 (590 in- progress)	25 USSF 11 Rec

### **Summaries & Reflections**

#### Fall 2025 KSYSA State Cup

- Broad, state-wide involvement (see below for breakdown) = 77 total officials utilized
- Leveraged Mighty Networks online education tool and in-person mentoring.
- Challenge: tough time of year to get advanced referees involved
- Branded whistles for finals referees Thank you SRC!
- Started R and AR of the event awards. Plaques handcrafted by William Buchanan.
  - R = Sydney Hammett
  - AR = Hallory Sutherland

KC	Topeka	Wichita	Other	Total Males	Total Females
57	4	11	5 (Lawrence)	60 (78%)	17 (22%)

#### Winter Friendlies/Clinic

- While met with a few challenges, this continues to be an excellent event for referee development as games are very laid back and we can create a supportive environment.
- Pleased with the partnership we had this year with the Missouri Referee Development Program to provide assigning and mentoring assistance. The plan is to continue this connection in the future and hopefully broaden involvement to other states.
- <u>Challenges</u>: We did face several challenges this year with the re-location to the Central Bank Sporting Complex:
  - Distance away from where the majority of our referees live.
  - o The weather the second weekend of December is usually not great.
  - o Mentors buy-in/participation could be better.

#### Massive Growth on Social Media

Grown substantially on Facebook, Instagram & X



• We've professionalized our public image significantly which grows our level of reliability, humanizes our officials, and broadens our recruiting reach.

## **KRDP Development Group**

Mighty Network space for all referees interested in getting better and making it to whatever the next level is for them. This is the pool we draw from for upper-level games, state tournaments, adult opportunities, etc.

- Regular educational opportunities
  - December Challenges: Reckless vs Excessive Force w/Paula Hildman (National Referee Coach)
  - January Offside: Getting Law 11 Right w/Jeff Swartzel (PRO AR)
  - February A Lot Can Happen in 29 Minutes w/Daniel Radford (USYS General Manager of Referees)
  - o March TBD
  - o April TBD
  - May TBD
- Leveraging Mighty Networks space for virtual connection and educational tools

## **Spring 2025 Continuing Education**

This series is a state-wide effort promoted to all certified Kansas Referees via Constant Contact and the #KSRefPro Community Mighty Network space. We are once again offering in-person (7:00-8:30pm at Scheel's OPSC) and Zoom (5:30-6:30pm) options for the monthly meetings in addition to the ongoing content pushed out through the Mighty Networks portal.

- February 10: Climbing the Ladder: Taking your next step on the pathway.
- March 10: From the Line to the Middle: Making the move from AR to Referee
- April 14: Breaking Down a Match: Connecting the dots for a successful performance.
- May 12: TBA

## **Recruitment Strategies**

#### Club Certifications

KC Athletics showed us this last fall how successful a club specific certification can be. Thanks to the work of Sean Overton and the Kramer's, I've put together a document outlining the opportunity to come certify referees on the club's "home turf". View that flier here.

- Communication with the clubs starts with identifying a date/time/location.
- Once outlined, GW will assemble a marketing graphic specific for advertisement within the club (internal communication channels and social media with KRDP tagged)
- Ideally get clubs to provide teams to scrimmage with mentor observers.

#### **KSOA Led Collaboration**

The Kansas Sports Officials Association (KSOA) is hosting collaborative efforts across sports
to promote the recruitment, retention, and development of sports officials. These joint efforts
include broad strokes marketing efforts in which folks interested in officiating soccer are
directed our way for further information.



# Sportsmanship Issues: Spectator Behavior Issues Reporting & Tracking

Kansas needs a way to ensure problem spectators are not continuing to cause problems on sidelines. These folks contribute significantly to the referee retention issues we're facing. Clubs need to be made aware of the issues that arise and deal with them accordingly.

A few questions that need to be answered for this to be implemented and effective:

- 1. What reporting system is in place to document these incidents and track club/league action?
- 2. Should a state-wide policy be established to outline what spectator words/actions result in which punishment?
- 3. What person and/or organization oversees the oversight of this program?

## Additional Club/League Partnership Opportunities

Below are a few opportunities for the clubs/leagues to partner with the KRDP. These connections positively impact the entirety of the soccer ecosystem in Kansas.

- <u>Digital Marketing</u>: Phil Gomez and GW to connect with clubs to coordinate digital marketing efforts. We want them tagging us in what they're doing and vice versa. Custom content is very doable as well.
- <u>Club Referee Liaison Role</u>: We'd like for each club to have a "Club Referee Liaison" to
  advocate for officials, promote recruiting efforts, answer rules questions, assist with spectator
  issues and support current referees.
- Representation at Parent/Coach Meetings: We'd like to have the KRDP represented at each club's parent and coach meetings to humanize officiating.

## **List of Upcoming Events**

Mar 8: KSHSAA/KSOA Spring Pre-Season Referee Clinic

Apr 14: KRDP Monthly Meetings

Apr 25-27: KSYSA Jr. State Cup – Compass Minerals Sporting Fields (Wyandotte)

May 1-4: KSYSA Spring Presidents Cup – Paragon Star Complex (Lee's Summit)

May 8-9: KSYSA Spring State Cup – Compass Minerals Sporting Fields (Wyandotte)

May 12: KRDP Monthly Meetings

May 15-16: KSYSA Spring State Cup – Compass Minerals Sporting Fields (Wyandotte)

May 29 - June 1: KSYSA Spring State Cup - Garmin Olathe Soccer Complex

June 12-17: Midwest Presidents Cup – St. Louis, MO

June 20-25: Midwest Championships - Scheel's OPSC & Garmin Olathe

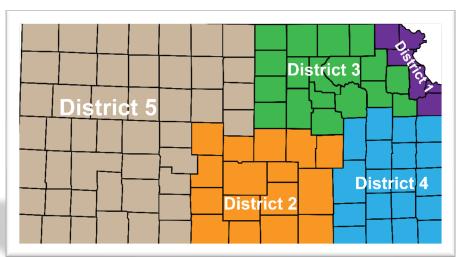
July 11-13: KRDP Summer Clinic - Scheel's OPSC

Respectfully submitted, Gordie Wetmore State Youth Referee Administrator Director of Referee Development









# **DISTRICT COMMISSIONER REPORTS**







# District I Commissioner Mark Christophel



The Heartland Soccer league is still currently the largest league in the country. The league holds Spring, Summer and Fall tournaments and league sessions. Heartland continues to use the referee mentor program to educate young refs and increase the number of refs in the state.

Thank you for all the support as we continue to make our area the soccer capital of the world.

Respectfully submitted,

Mark Christophel KSYSA District I Commissioner







## District II Commissioner Robert Lund



Region 2 continues to see much growth in youth soccer. Youth soccer in south central Kansas continues to evolve. Even with mergers and large clubs continuing to grow, there is still many "independent" clubs and or teams within the Wichita Regional Soccer Association.

Spring 2025 WRSA are over 460 teams. Teams hailing from Wichita, Hutchinson, Newton, Derby, Salina, Goddard, Dodge City, Garden City, McPherson, Great Bend and Hays. WRSA has also added teams from northern Oklahoma and Nebraska.

Fall of 2024 there were challenges in actions taken by parents/spectators and/or coaches against referees. This continues to be a problem with youth soccer nationally and Wichita is not an exception. KSYSA has continued to manage these incidents when necessary to ensure a safe environment for all who participate in youth soccer.

Also, in fall and winter of 2024 were reported incidents of recruiting or perceived recruiting by coaches and parents alike. This has grown as we have seen an increase in the "letter leagues".

Overall, the state of soccer in south central Kansas is as strong as it ever has been and will continue to grow and evolve as we grow the love of the game.

Respectfully submitted,

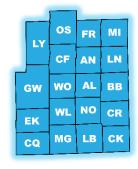
Nate Lund KSYSA District II Commissioner







## District III Commissioner Dustin Gale



Sunflower Sports Association is in the process of finalizing its complex redesign.

Renderings and videos should be public by mid to late February. This is a multi-phase project being self-funded.

Overall participation numbers are trending up slightly from year to year across all programs. We continue to see growth on the youth side and are actively planning to launch adult leagues to expand our offerings and engage a broader community.

No issues or concerns in my district.

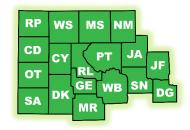
Respectfully submitted,

Dustin Gale
KSYSA District III Commissioner









## District IV Commissioner John Duker

Nothing to report.

Respectfully,

John Duker KSYSA District IV Commissioner







## District V Commissioner Enrique Weissel



The growth in Southwest Kansas continues with 359 registered players and with clubs popping up in several areas around the district I am happy to report that the awareness created has been paying off.

Our goals for the next year will be to create a consistent youth soccer league for the locals and to create an association and have a registrar in this area to help in Garden City, Dodge City, Liberal and the rest of the district.

The struggle of having referees is still here, I am taking small steps to help recruit and guide new referees to certification.

Overall, the growth continues.

Respectfully submitted,

Enrique Weissel KSYSA District V Commissioner













#### Kansas Soccer Hall of Fame - Tug McTighe

In the fall of 2023, I had the distinct honor of being named the Kansas Soccer Hall of Fame Chairperson. As a native Kansan and a proud member of the Kansas Soccer Hall of Fame, this role is both a privilege and a great responsibility—one that I take on with deep appreciation for the history and legacy of soccer in our state.

This year, we received two nominations, and the Hall of Fame Selection Committee voted unanimously to induct both individuals into the Kansas Soccer Hall of Fame – Class of 2024.

On February 1st, we had the honor of celebrating our newest Hall of Fame inductees, Shane Hackett and the McLagan family, at the Heartland Soccer and Kansas State Youth Soccer Awards Gala. It was a fantastic evening filled with recognition, appreciation, and celebration of their invaluable contributions to Kansas soccer.

#### **Looking Ahead**

As we move forward, I aim to increase engagement among former Hall of Fame members in the selection process. The Hall of Fame Selection Committee will be meeting to discuss ways to enhance the induction experience and ensure that each inductee receives the recognition they deserve.

Additionally, we will be working to fill vacant positions on the Selection Committee. Those who have stepped down will be replaced with current Hall of Fame members interested in volunteering their time to review nominations and uphold the integrity of this prestigious honor.

I look forward to continuing this work and strengthening the legacy of the Kansas Soccer Hall of Fame.

Respectfully submitted,

Tug McTighe
Kansas Soccer Hall of Fame Chairperson







## **2024 Inductees**

## **Lifetime Achievement**



The McLagan Family



**Shane Hackett** 







# PROPOSED REVISIONS TO THE KSYSA BYLAWS, CONSTITUTION & RULES





## **Amendments Proposed or Submitted for Consideration**

No amendments were submitted by membership.





## **NOTES**

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## ELECTION OF OFFICER & DISTRICT COMMISSIONER CANDIDATES







Pursuant to KSYSA Bylaw Article V Nominations & Elections, below are the names of interested candidates for KSYSA Board of Directors positions to be elected at the 2025 KSYSA Annual General Meeting (AGM) on February 22, 2025. These candidates have been nominated in accordance with KSYSA Article V Section 1 and are all qualified for the position they are seeking.

#### **KSYSA BOARD OF DIRECTORS – CANDIDATES**

#### **PRESIDENT**

Candidate:

Ron Schneider - Kansas State Youth Soccer Association - District III Current Role:

Kansas State Youth Soccer Association - President

#### Previous or Other Roles:

- Sunflower State Games Board Member
- Former Kansas State Youth Soccer Association District III Commissioner
- o Former Sunflower Soccer Association Board of Directors
- Former Topeka Select Soccer Club

#### **TREASURER**

Candidate:

Gary Mitchell - Kansas State Youth Soccer Association - District I Current Role:

Kansas State Youth Soccer Association - Treasurer

#### Previous or Other Roles:

Sporting Blue Valley Treasurer & Administrative Committee Chair

#### DISTRICT I COMMISSIONER

Candidate:

Mark Christophel - Kansas State Youth Soccer Association - District I Current Role:

Kansas State Youth Soccer Association – District I Commissioner

#### Previous or Other Roles:

- o Heartland Soccer Association President
- Sporting Blue Valley President

#### DISTRICT I ALTERNATE COMMISSIONER

Candidate: Rob Million - Kansas State Youth Soccer Association - District I Current Role:

Kansas State Youth Soccer Association – District I Alternate Commissioner

Previous or Other Roles:

Kansas City Surf President





#### DISTRICT II COMMISSIONER

Candidate: Robert "Nate" Lund – Kansas State Youth Soccer Association – District II

Current Role:

o Kansas State Youth Soccer Association – District II Commissioner

Previous or Other Roles:

Stryker Sports Complex – Events, Rentals & Tournaments

Kansas Rush Wichita Coach

#### **DISTRICT II ALTERNATE COMMISSIONER**

Candidate: Daniel Fiszel - Kansas State Youth Soccer Association - District II

Current Role:

Kansas State Youth Soccer Association – District II Alternate Commissioner

Previous or Other Roles:

#### DISTRICT III COMMISSIONER

Candidate: Dustin Gale - Kansas State Youth Soccer Association - District III

Current Role:

o Kansas State Youth Soccer Association – District III Commissioner

Previous or Other Roles:

President of Topeka Soccer Club

Topeka Soccer Club Coach

#### **DISTRICT III ALTERNATE COMMISSIONER**

Candidate: Matt Besler - Kansas State Youth Soccer Association - District I

Current Role:

Not applicable

Previous or Other Roles:

- o Former professional soccer player
- o Former ODP participant
- KSYSA Hall of Fame member





#### **DISTRICT IV COMMISSIONER**

Candidate: Johnny Duker - Kansas State Youth Soccer Association - District I

Current Role:

Kansas State Youth Soccer Association – District IV Commissioner

Previous or Other Roles:

o KPSL President

KSYSA Membership Committee Chairperson

o Toca FC Coach

#### **DISTRICT IV ALTERNATE COMMISSIONER**

Candidate: Anne Post - Kansas State Youth Soccer Association - District IV

**Current Role:** 

Kansas State Youth Soccer Association – District IV Alternate Commissioner

Previous or Other Roles:

#### **DISTRICT V COMMISSIONER**

Candidate: Enrique Weissel – Kansas State Youth Soccer Association – District V

Current Role:

o Kansas State Youth Soccer Association District V Commissioner

**Previous or Other Roles:** 

Atletico Liberal FC LLC Board of Directors

#### **DISTRICT V ALTERNATE COMMISSIONER**

Candidate: Jack Jewsbury - Kansas State Youth Soccer Association - District I

Current Role:

Not applicable

Previous or Other Roles:

o Former professional soccer player

Coach within association





## FOR THE GOOD OF THE GAME







# 2024 Awards





## 2024 Kansas Youth Soccer Award Recipients

<u>Save of the Year</u> Jordan Freemon – Toca FC

Goal of the Year

Natalie Diaz – Atletico Liberal

**Boys Recreation Coach of the Year** 

Ricardo Mendoza Menders - Danger Futbol Club

Girls Recreation Coach of the Year

Scott Terwilliger - Kansas Rush

TOPSoccer Coach of the Year

Mallorie LaFarge - Sunflower Soccer Association

TOPSoccer Buddy of the Year

Abby Storey - Sporting Wichita



#### **Boys Competitive Coach of the Year**

Atanas Karagyaurov - Toca FC

#### Girls Competitive Coach of the Year

Travis Stipp – Kansas Rush Wichita

#### Administrator of the Year

Steve Loy – Topeka Soccer Club

#### **Volunteer of the Year**

Shawn Runnells - Danger Futbol Club

#### Gordon Crape Young Female Referee of the Year

Addison Leggett - Derby, KS

#### Gordon Crape Young Male Referee of the Year

Caleb Martin - DeSoto, KS

#### Presidential Exemplary Service Award

Abdu Durar – Sporting Kaw Valley





## **APPENDIX**







## **KSYSA 2024 Balance Sheet**

3:37 PM 02/03/25 Accrual Basis

#### Kansas State Youth Soccer Association Balance Sheet As of August 31, 2024

	Aug 31, 24	Aug 31, 23
ASSETS		
Current Assets Checking/Savings		
Cash Box - Petty Cash Checking/Savings	20.00 641,777.44	20.00 557,245.56
Total Checking/Savings	641,797.44	557,265.56
Accounts Receivable Accounts Receivable	22,273.13	8,514.07
Total Accounts Receivable	22,273.13	8,514.07
Other Current Assets Investments	282,466.48	279,855.80
Money Owed from Employees Ramp Cash Rewards	0.00 3,607.06	310.50 0.00
<b>Total Other Current Assets</b>	286,073.54	280,166.30
Total Current Assets	950,144.11	845,945.93
Fixed Assets Accumulated Depreciation Property & Equipment	-19,800.00 76,066.10	-19,800.00 76,088.10
Total Fixed Assets	56,266.10	56,266.10
Other Assets Gain (Loss) on sale of investmt	31,750.32	33,512.03
Total Other Assets	31,750.32	33,512.03
TOTAL ASSETS	1,038,160.53	935,724.06
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable Accounts Payable	484.00	70.00
Total Accounts Payable	484.00	70.00
Credit Cards Ramp Card	10,642.40	4,084.50
Total Credit Cards	10,642.40	4,084.50
Other Current Liabilities Foundation Account Liability	139,638.17	139,638.17
<b>Total Other Current Liabilities</b>	139,638.17	139,638.17
Total Current Liabilities	150,764.57	143,792.67
Total Liabilities	150,764.57	143,792.67
Equity Retained Earnings Net Income	791,931.39 95,464.57	815,611.96 -23,680.57
Total Equity	887,395.96	791,931.39
TOTAL LIABILITIES & EQUITY	1,038,160.53	935,724.06





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#### Kansas State Youth Soccer Association Profit & Loss

September 2023 through August 2024

	Sep '23 - Aug 24	Sep '22 - Aug 23
Ordinary Income/Expense		
Income		0.00
Bond Fees*	0.00	0.00
CCd/eCheck Registration Income*	5,348.02	6,380.30
Gear Income*	93.00 848.97	1,707.50 1,808.72
Interest Income*	347,384.75	312,077.69
Membership Revenue*		
Miscellaneous Revenue*	13,026.92	3,231.01
Ramp Cash Reward Income	3,607.06	0.00
Rebate/Commission Revenue*	66,189.29	64,602.87
Registration Revenue*	731,027.19	604,161.91
Risk Mgmt Background Chk*	33,760.00	28,960.00
Sanctioning Revenue*	32,663.00	26,284.00
Sponsorship Revenue*	6,000.00	2,000.00
Ticket Revenue*	-1,992.45	0.00
Total Income	1,237,955.75	1,050,214.00
Gross Profit	1,237,955.75	1,050,214.00
Expense		
Accounting Fees*	7,035.00	10,933.75
Awards*	6,776.25	6,041.78
Bad Debt*	926.33	5,758.73
Bank Charges*	10.00	378.70
Commission Expense*	502.50	476.40
Company Vehicle*	2,905.16	1,700.67
Computer Tech & Supplies*	4,784.73	2,341.20
Credit Card Processing Charges*	12,096.52	12,542.21
Custodial Expense*	700.00	612.00
Dues & Subscriptions*	36,341.31	12,833.13
Fields & Facilities*	61,880.99	54,447.28
Fine expense*	1,000.00	3,250.00
Gear Expense*	11,072.10	4,597.72
Golf Cart Rental*	3,624.84	5,948.03
Instructors and Staff*	98,289.68	93,636.00
Insurance*	42,841.09	43,211.97
Late Fees*	0.00	206.00
Legal Foos*	0.00	247.60
Materials*	454.05	0.00
Meals & Entertainment Non-Trvi*	26,949.26	17,786.26
Medical Trainers*	37,431.98	38,666.50
National Convention*	1,882.70	125.00
National Membership* Office Expense*	87,463.00	91,090.00
=	1,648.34	7,951.33
Payroll Processing Fees*	3,104.40	3,016.49
Printing & Copying*	3,207.36	2,951.59
Professional Education* Professional Services*	0.00	400.00
Promotion & Development*	16,507.69 1,580.07	18,550.58
Referee*	155,388.13	1,500.00 154,488.26
Registration Expense*	78,800.50	76,360.00
Rent*	21,333.32	20,000.04
Risk Mgmt Background Chk Exp*	19,630.00	16,287.50
Salaries & Wages*	314,005.53	293,656.50



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#### Kansas State Youth Soccer Association Profit & Loss

September 2023 through August 2024

	Sep '23 - Aug 24	Sep '22 - Aug 23
Storage Expense*	2,669.52	2,294.52
Supplies & Equipment*	16,833.46	18,937.21
Taxes & Licenses*	0.00	195.27
Telephone*	2,603.80	2,729.99
Transportation - Non-Travel	500.00	400.00
Travel*	47,389.66	34,272.44
Utilities*	11,723.03	12,206.02
Website*	798.88	868.00
Total Expense	1,142,491.18	1,073,894.57
Net Ordinary Income	95,464.57	-23,680.57
Net Income	95,464.57	-23,680.57

